

## CERTIFICATE OF PRESENTATION

Host:





Co-Host:







This certificate is awarded to

## Dirga Lestari

Mulawarman University

For the manuscript entitled "Does Performance Affected by Person-Job Fit, Organizational Commitment and OCB?"

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**Dr. Nuri Herachwati, Dra., Ec., M.Si., M.Sc.**Universitas Airlangga, Indonesia
Conference Chair