

[IJCSE] Article Review Request

External

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**Editor IJCSE** <ijmhrr@jis-institute.org>

Fri, Feb 17, 2:37 PM (2 days ago)



to me ▾

Muhammad Ikbal:

I believe that you would serve as an excellent reviewer of the manuscript, "The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency," which has been submitted to International Journal of Community Service & Engagement. The submission's abstract is inserted below, and I hope that you will consider undertaking this important task for us.

Please log into the journal web site by 2023-02-21 to indicate whether you will undertake the review or not, as well as to access the submission and to record your review and recommendation.

The review itself is due 2023-02-24.

Submission URL: <https://journal.jis-institute.org/index.php/ijcse/reviewer/submission?submissionId=1047&reviewId=1819&key=PSB3wC>

Thank you for considering this request.

Editor IJCSE

ijcse@jis-institute.org

"The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency"



Review: *The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency*

1. Request

2. Guidelines

3. Download & Review

4. Completion

Request for Review

You have been selected as a potential reviewer of the following submission. Below is an overview of the submission, as well as the timeline for this review. We hope that you are able to participate.

Article Title

The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency

Abstract

Today, employee performance is not only determined by organizational culture, but also competency skills. Speaking of institutional progress, the key internal aspect that must be developed is HR competency. Then, another internal pillar is the strategy to create a harmonious organizational culture climate. This paper serves to determine the causality between HR competence and organizational culture on employee performance. Quantitative models by path analysis are implemented to investigate direct as well as indirect linkages. The study motif focuses on a survey approach that digs up information about variable items to employees at the Regional Financial and Asset Board of Paser Regency. A total of 66 respondents were invited to be interviewed openly. The sample is sampling in nature, where the population size is <100 informants. Supporting equipment uses questionnaires and documentation sessions. Empirical results found that HR competence


and organizational culture have a significant effect on employee performance, where the statistical output explains that $p < 0.05$. Then, the SPSS output also concludes that HR competencies play a role in a pattern of significant linkages between HR competencies and employee performance ($p < 0.05$). Finally, this paper contributes to a theoretical and practical extension to the stakeholders. Expectations on the future agenda need to consider other elements outside the model discussed, which have implications for the performance of government officials.

Review Type

Double-blind

Review Files

Search

 5482-1 Article Text, RV.docx	February 17, 2023	Article Text
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Review Schedule

2023-02-17

Editor's Request

2023-02-21

Response Due Date

2023-02-24

Review Due Date

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[Competing Interests](#)

- I do not have any competing interests
- I may have competing interests (Specify below)

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- Yes, I agree to have my data collected and stored according to the [privacy statement](#).

Accept Review, Continue to Step #2

Decline Review Request



Review: *The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency*

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Reviewer Guidelines

The Responsibility of the Peer Reviewer

The peer reviewer is responsible for critically reading and evaluating a manuscript in their specialty field, and then providing respectful, constructive, and honest feedback to authors about their submission. It is appropriate for the Peer Reviewer to discuss the strengths and weaknesses of the article, ways to improve the strength and quality of the work, and evaluate the relevance and originality of the manuscript.


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If you receive a manuscript that covers a topic that does not sufficiently match your area of expertise, please notify the editor as soon as possible. Please feel free to recommend alternate reviewer.
- Do you have time to review the paper?
Finished reviews of an article should be completed within two weeks. If you do not think you can complete the review within this time frame, please let the editor know and if possible, suggest an alternate reviewer. If you have agreed to review a paper but will no longer be able to finish the work before the deadline, please contact the editor as soon as possible.
- Are there any potential conflicts of interests?

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▶  5490-1	, 1047-Article Text-5482-1-4-20230217 (by M. Ikbal).docx	February	19, 2023

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Review: *The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency*

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Review Submitted

Thank you for completing the review of this submission. Your review has been submitted successfully. We appreciate your contribution to the quality of the work that we publish; the editor may contact you again for more information if needed.

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[IJCSE] Article Review Acknowledgement

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Editor IJCSE <ijmhrr@jjs-institute.org>

Sun, Feb 19, 2:52 PM (1 day ago)



to me

Muhammad Ikbal:

Thank you for completing the review of the submission, "The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency," for International Journal of Community Service & Engagement. We appreciate your contribution to the quality of the work that we publish.