



## [IJCSE] Article Review Request

External

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**Editor IJCSE** <ijmhrr@jis-institute.org>

to me ▾

Fri, Feb 17, 2:33 PM (2 days ago)



Fitriadi Fitriadi:

I believe that you would serve as an excellent reviewer of the manuscript, "The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency," which has been submitted to International Journal of Community Service & Engagement. The submission's abstract is inserted below, and I hope that you will consider undertaking this important task for us.

Please log into the journal web site by 2023-02-21 to indicate whether you will undertake the review or not, as well as to access the submission and to record your review and recommendation.

The review itself is due 2023-02-24.

Submission URL: <https://journal.jis-institute.org/index.php/ijcse/reviewer/submission?submissionId=1047&reviewId=1818&key=9bwjV4>

Thank you for considering this request.

Editor IJCSE

[ijcse@jis-institute.org](mailto:ijcse@jis-institute.org)

## [IJCSE] Registration as Reviewer with International Journal of Community Service & Engagement

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**Editor IJCSE** <ijmhrr@jis-institute.org>

Fri, Feb 17, 2:33 PM (2 days ago)



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In light of your expertise, we have taken the liberty of registering your name in the reviewer database for International Journal of Community Service & Engagement. This does not entail any form of commitment on your part, but simply enables us to approach you with a submission to possibly review. On being invited to review, you will have an opportunity to see the title and abstract of the paper in question, and you'll always be in a position to accept or decline the invitation. You can also ask at any point to have your name removed from this reviewer list.

We are providing you with a username and password, which is used in all interactions with the journal through its website. You may wish, for example, to update your profile, including your reviewing interests.

Username: fitriadi

Password: Xz2e72

Thank you,



## Review: *The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency*

[1. Request](#)[2. Guidelines](#)[3. Download & Review](#)[4. Completion](#)

### Request for Review

You have been selected as a potential reviewer of the following submission. Below is an overview of the submission, as well as the timeline for this review. We hope that you are able to participate.

### Article Title

The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency

### Abstract

Today, employee performance is not only determined by organizational culture, but also competency skills. Speaking of institutional progress, the key internal aspect that must be developed is HR competency. Then, another internal pillar is the strategy to create a harmonious organizational culture climate. This paper serves to determine the causality between HR competence and organizational culture on employee performance. Quantitative models by path analysis are implemented to investigate direct as well as indirect linkages. The study motif focuses on a survey approach that digs up information about variable items to employees at the Regional Financial and Asset Board of Paser Regency. A total of 66 respondents were invited to be interviewed openly. The sample is sampling in nature, where the population size is <100 informants. Supporting equipment uses questionnaires and documentation sessions. Empirical results found that HR competence

and organizational culture have a significant effect on employee performance, where the statistical output explains that  $p < 0.05$ . Then, the SPSS output also concludes that HR competencies play a role in a pattern of significant linkages between HR competencies and employee performance ( $p < 0.05$ ). Finally, this paper contributes to a theoretical and practical extension to the stakeholders. Expectations on the future agenda need to consider other elements outside the model discussed, which have implications for the performance of government officials.

### Review Type

Double-blind

#### Review Files

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 5482-1 Article Text, RV.docx	February 17, 2023	Article Text
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[View All Submission Details](#)

#### Review Schedule

2023-02-17	2023-02-21	2023-02-24
<i>Editor's Request</i>	<i>Response Due Date</i>	<i>Review Due Date</i>

[About Due Dates](#)

### Competing Interests

This publisher has a policy for disclosure of potential competing interests from its reviewers. Please take a moment to review this policy.

[Competing Interests](#)

- I do not have any competing interests
- I may have competing interests (Specify below)

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- Yes, I agree to have my data collected and stored according to the [privacy statement](#).

Accept Review, Continue to Step #2

Decline Review Request

## Final Comments

- All submissions are confidential and please do not discuss any aspect of the submissions with a third party.
- If you would like to discuss the article with a colleague, please ask the editor first.
- Please do not contact the author directly.
- Ethical Issues:
  - Plagiarism: If you suspect that an article is a substantial copy of another work, please let the editor know, citing the previous work in as much detail as possible
  - Fraud: It is very difficult to detect the determined fraudster, but if you suspect the results in an article to be untrue, discuss it with the editor
  - Other ethical concerns: For medical research, has confidentiality been maintained? Has there been a violation of the accepted norms in the ethical treatment of animal or human subjects? If so, then these should also be identified to the editor

## Next Steps

Please complete the "Reviewer's Comments" form by the due date to the receiving editorial office. Your recommendation regarding an article will be strongly considered when the editors make the final decision, and your thorough, honest feedback will be much appreciated.

When writing comments, please indicate the section of comments intended for only the editors and the section of comments that can be returned to the author(s). Please never hesitate to contact the receiving editorial office with any questions or concerns you may have.


[Continue to Step #3](#)[Go Back](#)

### Suggestion to author/s:

Dear authors,  
Constructive recommendations for articles are given. The most important reviewer's comments to be revised and corrected are discussions/justifications.  
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Anonymous reviewer

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# [IJCSE] Article Review Acknowledgement

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**Editor IJCSE** <ijmhrr@jis-institute.org>

Sun, Feb 19, 2:52 PM (1 day ago)



to me ▾

Fitriadi Fitriadi:

Thank you for completing the review of the submission, "The Influence of HR Competence and Organizational Culture on Employee Performance in the Regional Financial and Asset Board of Paser Regency," for International Journal of Community Service & Engagement. We appreciate your contribution to the quality of the work that we publish.