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   Community Medicine, Belgaum Institute of Medical Sciences, Belgaum, Karnataka

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6. Dr. Gouri K. Padhy (Associate Professor)  
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7. Dr. Ritu Goyal (Associate Professor)  
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    Microbiology, VIMS&RC, Bangalore

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1. A Study on Estimation of Chlorine in Drinking Water in an Urban Slum of Guntur District.........................1
   K.V.S. Prasad, Anil Kumar Bathula, R. Nageswara Rao, Satya Kishore

2. Exploring the Medical Representatives’ Perception towards Motivational Measures Implemented by Selected Pharma Companies, Chennai City ..............................................................6
   A.K. Subramani, N. Akbar Jan, Radha Mohan Chebolu, C. Thirumal Azhagan, Thangaraja Arumugam

3. Influence of Mastication Rate on Prandial Glycemia among Prediabetics: An Observation ......................14
   Arun Shirali, Nikhil Kenny Thomas, Priyanka Arun Shirali, Prakash Harishchandra, Nitin Joseph, Priya Rathi

4. Predictors of Job Satisfaction: How Satisfied are the Young Generation Doctors in Corporate Hospitals ....20
   Avipsa Padhi, Ayasa Kanta Mohanty, Manoranjan Dash

5. Statistical Analysis of M-Mode Echocardiographic Normal Reference Values in South Indian Adults.......24
   Chaithra N., Madhu B., Balasubramanian S., Sunil Kumar S.

6. Effects of Circuit Training Combined with Different Neuromuscular Activities on Muscular Endurance and Body Composition of School Girls.................................................................30
   K. Sudha, D. Maniazhagu

7. Comparative Evaluation of Mechanical Properties of Ceramic Reinforced Glass Ionomer Cement and Type IX GIC: An Invitro Study.................................................................35

8. Anemia among Pregnant Women and its Socio-Demographic and Reproductive Correlates: A Community Based Study.................................................................41
   Vinutha Vinod, Pai Divya Venkatesh, AH Suryakantha, Ashwini Kumar

9. Awareness of Knowledge of Saliva as a Diagnostic Tool........................................................................47
   T.N. Uma Mageshwari, Shachi P. Ajmera, S. Mounika

10. Public Health and Environmental Protection Linkages in Law and Practice ........................................50
    Sankalan Porwal, J.K. Mittal

11. GC/MS Analysis of Bioactive Compounds in Aqueous Extract of Cynodon Dactylon ............................55
    Anandaramajayan Nallathambi, Rajesh Bhargavan

*Ashwani Pant, Santosh Kumar*

13. Effectiveness of Mind Mapping as an Active Learning Tool among MBBS Phase-1 Students in Biochemistry

*Deepa S. Sajjannar, G.V. Naregal, S.S. Walvekar*


*Kasturi Goswami*

15. Developing Health Awareness among the Rural-Urban Fringe Students in the ESL Classroom through Language Activities

*M. Samuel Jayakumar, P. Bhaskaran Nair*


*M.Z.M. Nomani, Ajaz Afzal Lone, Alaa K.K. Alhalboosi, Aijaj A. Raj, Zubair Ahmed*

17. Effects of Migration on the Health of Kashmiri Pandits

*Nikita Bhan, Sukhwant S. Bindra*

18. Knowledge and Awareness about Nipah Virus Infection among Dentists and Dental Students in Chennai: A Cross Sectional Study

*Chandrasekaran Krithika, M.R. Sanjana, Chitathoor Sridhar, A. Brighton Maniselvan, K. Ekambareswaran, D. Deepiha, D. Blessy Melba*


*Chayanika Goswami*

20. Cultural Factors Affecting the Spread of HIV/AIDS among the Women in Jaintia Hills, Meghalaya

*Monsumi Barooah, P. C. Joshi, Roumi Deb*


*Nidhi Kalra, Pratibha Singh*

22. Skin Lesion Classification Using Convolution Neural Networks

*K.S. Rajasekhar, T. Ranga Babu*

23. A Study of Postinfectious Glomerulonephritis in Adults

*Sushanth Kumar, Jayakumar Jeganathan, Nisheeth Kumar, Meenakshi Shetty, Pavan M.R.*

24. Outcome of Accelerated Recovery Programme on Occupational Stress among Nurses

*Hemanathan Rajeswari, Bhaskara Kurup Sreelekha, Seran Nappinai, Udathu Subrahmanyam, Vaidyanathan Rajeswari*

25. Healthy Emotional Expression: An Intervention for Anxiety and Suicide Ideation among School Students

*Shweta Negi, Roopali Sharma*
<table>
<thead>
<tr>
<th></th>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Meenakshi Singh, Aparna Sarkar, Chitra Kataria</td>
<td></td>
</tr>
<tr>
<td>27.</td>
<td>Medical Tourism and its Scope in India</td>
<td>143</td>
</tr>
<tr>
<td></td>
<td>Arup Deka</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Shilpadandekeri, Bhupendra Zunjarrao</td>
<td></td>
</tr>
<tr>
<td>29.</td>
<td>Quality of Life and Quality of Sleep among Post CABG Patients</td>
<td>154</td>
</tr>
<tr>
<td></td>
<td>Ambina K., Shalimol U.S., Anjana A.P.</td>
<td></td>
</tr>
<tr>
<td>30.</td>
<td>Effectiveness of Sublingual Versus Oral Misoprostol for Induction of Labour at Term</td>
<td>160</td>
</tr>
<tr>
<td></td>
<td>Rekha Parimkayala, Shraddha Shetty K.</td>
<td></td>
</tr>
<tr>
<td>31.</td>
<td>A Cross Sectional Assessment of Tuberculosis (TB) Related Knowledge and Awareness among Urban Slum Dwellers in Wardha District</td>
<td>165</td>
</tr>
<tr>
<td></td>
<td>Sarika Dakhode, Pramita Muntode, Abhay Gaidhane</td>
<td></td>
</tr>
<tr>
<td>32.</td>
<td>A Rare Case of Expanded Dengue, Evans Syndrome, Helpp Syndrome &amp; Multiorgan Dysfunction</td>
<td>171</td>
</tr>
<tr>
<td></td>
<td>NK Sundaray, Srikant Kumar Dhar, Chandan Das, PK Tudu, SC Das, Aujjwalya Kumar Jena, Gourab Arun</td>
<td></td>
</tr>
<tr>
<td>33.</td>
<td>Strategies Influencing with Holding of Women Employees in IT Sector in Chennai, Tamil Nadu</td>
<td>175</td>
</tr>
<tr>
<td></td>
<td>Shakila Devi A.R., Rabiyathul Basariya S.</td>
<td></td>
</tr>
<tr>
<td>34.</td>
<td>Hospital Sector Reform through Human Resource Management: A Study On India</td>
<td>179</td>
</tr>
<tr>
<td></td>
<td>Sudarsan Sahoo, Ganesh Prasad Das, Bandana Nayak</td>
<td></td>
</tr>
<tr>
<td>35.</td>
<td>Prevalence of Type A Personality in Employees of Healthcare Institution</td>
<td>183</td>
</tr>
<tr>
<td></td>
<td>Yogita A. Pawar, Suraj B. Kanase</td>
<td></td>
</tr>
<tr>
<td>36.</td>
<td>Impact of Physiotherapy Treatment in Children with Cerebral Palsy Aged Between 6 Months to 5 Years.</td>
<td>188</td>
</tr>
<tr>
<td></td>
<td>Sukanya V. Jadhav, Suraj B. Kanase</td>
<td></td>
</tr>
<tr>
<td>37.</td>
<td>Prevalence of Poly Cystic Ovarian Syndrome (PCOS) in Obese Females in a Tertiary Care Centre in South India-An Observational Study</td>
<td>192</td>
</tr>
<tr>
<td></td>
<td>Swetha T, Yasodha S, Prabhu Ravi, Rajalakshmi Veda.</td>
<td></td>
</tr>
<tr>
<td>38.</td>
<td>To Study the Morphological Changes of Coracoacromial Arch in Various Shoulder Disorders</td>
<td>197</td>
</tr>
<tr>
<td></td>
<td>Tejashree S. Kumbhar, G. Varadharajulu</td>
<td></td>
</tr>
<tr>
<td>39.</td>
<td>Quality of Life of Patients Underwent Midfoot Amputation at a Tertiary Care Hospital in Kochi</td>
<td>201</td>
</tr>
<tr>
<td></td>
<td>Thanu KM, Anju Regunath, Anupriya S</td>
<td></td>
</tr>
<tr>
<td>40.</td>
<td>Bronchosopic Study in Diagnosing of Carcinoma of Lungs in Telangana Population</td>
<td>205</td>
</tr>
<tr>
<td></td>
<td>Ramkrishna Reddy M, Nalini N</td>
<td></td>
</tr>
<tr>
<td>41.</td>
<td>Study of Different Feeding Patterns in Children of Telangana</td>
<td>208</td>
</tr>
<tr>
<td></td>
<td>Surayanarayana Regidi, Pradeep Reddy M</td>
<td></td>
</tr>
</tbody>
</table>
42. Study of Urinary Tract Infections in Patients with Catheter a Teaching Hospital Study
   Purushothama Acharya
   211

43. Evaluation of Multi Drug Resistance Tuberculosis During the Study of Pulmonary TB in Telangana Population
   Nalini N, Ramkrishna Reddy
   215

44. Study of Different Sites of Fractures of Mandible in Andrapradesh Population
   Ch Venkateshwar Rao
   219

45. Evaluation of Impaired Renal Function in Critical Care Units of Telangana Population
   P. Dasharatham, Sudhirchalasani
   222

46. Study of Tympanoplasty in Vijaywada Population
   Chikkala Jagadeesh Babu
   226

47. Study of Depressive (Psychiatric) Problems in Elderly Population of Telangana
   Sudhir Chalasani, P. Naveen Chandra Reddy
   229

48. Study of Umbilical Hernia in the Patients of Andrapradesh
   Ravi Dasyam
   233

49. Correlative Study of Prolactin Level and Hypothyroidism in Both Primary and Secondary Infertility in Females of Uttar Pradesh
   Ambri Agarwal
   237

50. Study of Haemorrhoids, Comparison between Electrotherapy Rubber Band and Haemorrhoidoctomy in Patients of Andrapradesh Population
   Ravi Dasyam
   241

51. Study of Recurrent Abdominal Pain in Children of Telangana
   Pradeep Reddy M., Surayanarayana Regidi
   246

52. Study of Surgical Site Infections in Patients in a Tertiary Care Hospital
   Purushothama Acharya
   249

53. Study of Factors Affecting Low Birth Weight of Newborn in Uttar Pradesh
   Ambri Agarwal, Prashant Tomar
   252

54. A Study to Assess the Effectiveness of Video Assisted Teaching Programme on Knowledge Regarding Breast Self-Examination among Adult Women in Selected Hospital in Bangalore
   Uma Parvathi, Rinu Mathew
   256

55. An Observational Study to Analyse the Neuromotor Control and Endurance of Neck Muscles among Physiotherapy Students
   Nabeena N., V. Rajalaxmi
   261

56. Antibiotic Suscepyibility Pattern of Staphylococcus Aureus and Methicillin–Resistant Staphylococcus Aureus Isolated from Various Clinical Specimens in a Tertiary Care Teaching Hospital, Pondicherry
   P. Vamsi Muni Krishna, V. Sreenivasulu Reddy, V. Praveen Kumar, P. Suresh
   266
<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Authors</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>57</td>
<td>Occupational Exposure to Petroleum Workers by Assessing Urinary Methyl Hippuric Acid and Micronuclei in Oral Mucosa Cell</td>
<td>Vidya Gowdappa Doddawad, Mohamad Ayas, B.M. Gurupadayya</td>
<td>272</td>
</tr>
<tr>
<td>58</td>
<td>Strategical Career Planning to Combat Career Plateau</td>
<td>Shakila Devi A.R., Rabiyathul Basariya S.</td>
<td>278</td>
</tr>
<tr>
<td>59</td>
<td>Knowledge and Practice on Current Regulatory Requirements for Members of Ethics Committee amongst Dental Colleges in India</td>
<td>Vini Mehta, Sahana Hegde-Shetiya, Pradnya Kakodkar, Nitin Gupta</td>
<td>282</td>
</tr>
<tr>
<td>60</td>
<td>Forcing Gender Issues and Challenges Affecting Women Employees to Continue their Career in IT Industry</td>
<td>A. Nafeesa Begum, G. Brindha</td>
<td>288</td>
</tr>
<tr>
<td>61</td>
<td>Emerging Trends of IT Industry Policies for Ensuring Women Employee Retention</td>
<td>A. Nafeesa Begum, G. Brindha</td>
<td>291</td>
</tr>
<tr>
<td>62</td>
<td>Back Stretch Exercise vs Pelvic Tilt on the Backache among Antenatal Mothers</td>
<td>Pallavi Shinde, Merlin Suji</td>
<td>295</td>
</tr>
<tr>
<td>63</td>
<td>Does Serum Ferritin Concentration Influence Antioxidant Vitamin C in Type 2 Diabetes?</td>
<td>Swati N. Tikare, Mohamed Siddiq, Kusal K. Das, Saeed Yendigeri, Salim A. Dhundasi</td>
<td>300</td>
</tr>
<tr>
<td>64</td>
<td>An Epidemiological Study of Acute Respiratory Tract Infections among Under Five Children Attending Urban Health Centre of a Medical College</td>
<td>Hafsa Jabeen, MSK Swarupa, A. Chandrasekher</td>
<td>305</td>
</tr>
<tr>
<td>65</td>
<td>Risky Driving Behaviour among the Motorized Two Wheeler Novice Riders in Davanagere City, Karnataka</td>
<td>Nandini V., Kumar Sumit</td>
<td>310</td>
</tr>
<tr>
<td>66</td>
<td>The Prevalence of Potentially Malignant Disorder (Leukoplakia) among Tobacco Users</td>
<td>Nashwah Hinaz, Gheena S.</td>
<td>314</td>
</tr>
<tr>
<td>67</td>
<td>Esthetic and Prosthetic Rehabilitation of Maxillary Lateral Incisor: A Case Report</td>
<td>Neetha J. Shetty</td>
<td>318</td>
</tr>
<tr>
<td>68</td>
<td>Psychosocial Problems and Coping Strategies Among Peri-Menopausal Woman</td>
<td>Nethravathi Venkataswamy Reddy, Dayananda Bittenahalli Omkarappa</td>
<td>321</td>
</tr>
<tr>
<td>69</td>
<td>Comparative Study of Laproscopic Cholecystomy with Drain Versus no Drain</td>
<td>Nooruddin W. Ansari</td>
<td>326</td>
</tr>
<tr>
<td>70</td>
<td>Corelation of Gyaecemic Control, Age and Duration of Disease with the Quality of Life in Type 2 Diabetes Mellitus Patients in the Field Practice Area of a Medical College</td>
<td>Novmeet, Varsha Parihar, Anshu Mittal, Parul Sharma</td>
<td>329</td>
</tr>
<tr>
<td>71</td>
<td>Tuberculosis and Mental Health: The Interface</td>
<td>Paramita Barman</td>
<td>333</td>
</tr>
</tbody>
</table>
72. Emerging Trends of Pharma Industry Policies for Ensuring Women Retention
A. Nafeesa Begum, G. Brindha

73. Prevalence of Molar Incisor Hypomineralization among School Children Aged 9 to 12 Years in Virajpet, Karnataka, India
Pooja. M.R., Jithesh Jain, Ananda S.R., Bhakti Jaduram Sadhu, Rohit A. Nair, Keerthan Shashidhar

74. Self Reported Oral Pain and Dysfunctions Associated with Radiation Induced Oral Mucositis among Head and Neck Cancer Patients: A Prospective Observational Study
Prabha Lis Thomas, Harmeet Kaur, Karthik S. Rishi

75. Asituational Analysis of Oral Health Programs in the Primary Schools of Pune City (India)
Saurabh P. Kakade, Sahana Hegde-Shetiya, Ravi V. Shirahatti, Deepti Agrawal, Pradnya Kakodkar

76. Skeletal Maturity as Seen in the Transverse Sectional Slices of Mandible: A CBCT Study
Kannan Sabapathy, Sunil Moideen, K. Gnana Shanmugham, Prashanth Sreenivasan

77. Status and Effectiveness of Implementation of Weekly Iron and Folic Acid Supplementation Scheme in Schools in Central India
Prasoon Shrivastava, Chetna Maliye

78. IoT Based Ketoacidosis Detection
R. Chandrasekaran, S. Sharika, Josephin Arockiya Dhivy, T.R. Thamizhvani

79. Smart Aid for the Blind
R. Chandrasekaran, Josephin Arockia Dhivy, T.R. Thamizhvani, R.J. Hemalatha

80. A Novel Design of Wearable Automatic Stress Detecting Device for Women Safety Using Heart Rate Variability
R. Mercy Kingsta, R. Aashifa, S. Bala Meenakshi

81. Mobile Phone Usage and Willingness to Receive Health Care Tips among Patients Attending NCD Clinic in a Tertiary Carecentre, Pondicherry
A. Vishnpriya, R. Niranjjan, S. Arul Vijaya Vani

82. Management of External Resorption: A Case Report
Raj Kishen Agarwal, Kala S. Bhushan, Chethana K.C.

83. A Comparative Study of Photo-Neutron Production from Flattened and Unflattened Beams in a Medical Linear Accelerator

84. Effectiveness of Mobilization to Sitting in Improving Arousal at Various Durations in Traumatic Brain Injury Patients
Venkatesh Nagarathinam, Rajeswari Muthusamy, Sivakumar Ramachandran

85. Vegetation and Pollution in Delhi-Frequency, Abundance and Density of Plants and Pollutant Levels: An Analysis
Rudraksh Gupta, Manju Rawat Ranjan, Usha Mina, Rajul Kumar Gupta
86. Prevalence and Factors Influencing Chronic Kidney Disease in Urban Slum Area of Mysuru City ..........412
M.R. Narayana Murthy, Rashmi S, Praveen Kulkarni, Manjunatha S. Shetty

87. An Epidemiological Study on Barriers of Utilization of Contraception among Married Women of Reproductive Age Group in Rural Population of Meerut .................................................................418
Ravi Shastri, Pawan Parashar, Varsha Chaudhary

88. Transcranial Direct Current Stimulation in Combination with TENS: Effectiveness on Pain and Functional Outcomes in Knee OA Patients: A Study Protocol .................................................................423
Rekha Chaturvedi, Sivachidambaram Kulaandivelan, Manoj Malik, Shabnam Joshi

89. Are Teachers/Motivators in Schools Aware of MR Vaccination?: A Study in a City of South India ..........428
Rock Britto, S. Priyadarshini, P. Priyanka

90. Causes of Occupational Stress among Women Healthcare Professionals (Nurses) in Private Hospitals ......432
S. Bulomine Regi, S. Anthony Rahul Golden

91. Financial Performance of Gold Jewellery Merchants of Cuddalore District, Tamilnadu .....................436
S. Gunaseelan, M. Chandran

92. A Study on Changing Family Structure in Tamilnadu .................................................................440
R. Premalatha, S. Thangamayan, S. Sudha

93. Meat Merchandising in Single Look Produce the Chance of Foodborne Illness: Shoppers Alert! ............444
R. Bhuvaneswari, S. Senith, A. Alfred Kirubaraj, S.R. Jino Ramson

94. A Study to Find Barriers for Physical Activity among Chronic Kidney Disease Patients .....................450
Anupama Das, S. Sridevi, N. Venkatesh, T. Senthil Kumar

95. Economic Development and Employment Creation in India .................................................................456
S. Thangamayan, R. Premalatha, S.N. Sugumar, S. Chandrachud

96. Effectiveness of TMJ Mulligan Mobilization in Individuals with Trismus .............................................460
Sameer Sudhir Karpe, Poonam Patil

97. Efficacy of Occlusal Splints in Managing Temporomandibular Disorders .............................................464
Saranya S.K., Chandrashekar Janakiram, Anil Mathew, Pramod Subash, Priya K. Nair

98. Comparative Evaluation of the Efficacy of Occlusal Splints Fabricated in Different Temporomandibular Positions for Treatment in Temporomandibular Disorder Patients .................................................470
Ipe Sabu, Saranya S.K., Anil Mathew, Pramod Subash, Chandrashekar Janakiram

Peteti Sairam, Latika Gulyani, Saravana Hari Ganesh M.

100. Manifestation of Clinical Symptoms and Associated Complications in Varicose Veins: An Institutional Study .............................................................................................................................................481
Shiksha Sharma, Minakshi Vashist, Madan Gopal Vashist

101. Evaluation of Autonomic Dysfunction in Underweight, Normal Weight, Overweight and Obese Patients with Chronic Obstructive Pulmonary Disease .................................................................487
Desai Nabil, Jyoti Ganai, Shobitha M., Nabi N.
<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Authors</th>
</tr>
</thead>
<tbody>
<tr>
<td>102</td>
<td>Health Concerns in Elderly: A Survey and Public Education in Bhubaneswar, India</td>
<td>Shreyan Kar, Tushar Kanti Das, Prasanta Kumar Mohapatra, Brajballav Kar, Anupama Senapati, Nilamadhab Kar</td>
</tr>
<tr>
<td>103</td>
<td>Biomimics: Skeletal System to Structural System</td>
<td>Sindhu Nachiar S., Satyanarayanan K.S., Lakshmipathy M.</td>
</tr>
<tr>
<td>104</td>
<td>Assessment of Performance of Services for Three to Six Years Old Children in Urban Anganwadi’s in Kozhikode Corporation in Kerala: A Cross Sectional Study</td>
<td>Sivakumar D., Deepika</td>
</tr>
<tr>
<td>105</td>
<td>Incidence and Pattern of Bear Maul Injuries in Mount Abu</td>
<td>Somendra Mohan Sharma, Pratik Patel, Nabajyoti Upadhyaya</td>
</tr>
<tr>
<td>106</td>
<td>Physiotherapy Following Extensor Tendon Reconstruction in Zone 5-A Case Study</td>
<td>Angeline R., Soundararajan K., Syed Altaf Hussain, Senthil Kumar T.</td>
</tr>
<tr>
<td>107</td>
<td>Role of Colposcopy in Diagnosing Potentially Malignant Disorders and Oral Cancer: A Systematic Review</td>
<td>T. Jane Belinda, Sreedevi Dharman</td>
</tr>
<tr>
<td>108</td>
<td>Alveolar Ridge Dimension and Morphology Measurement in Anterior Maxilla for Immediate Implant Treatment Planning: A Cone Beam Computed Tomography Study</td>
<td>M.A. Fazeelath Banu, Sreedevi Dharman</td>
</tr>
<tr>
<td>109</td>
<td>A Rare Case of Multiple Osteochondromas with Short Metatarsals and Seizure</td>
<td>N.K. Sundaray, Srikant Kumar Dhar, P.K. Tudu, S.C. Das, Bijendra Mohanty, Gourab Arun</td>
</tr>
<tr>
<td>110</td>
<td>A Comparative Study to Analyse the Effectiveness of PNF Versus Balance Exercises in Parkinsonism</td>
<td>K. Kamatchi, S. Priya, C.V. Senthilnathan, G. Mohan Kumar, G. Tharani, G. Yuvarani</td>
</tr>
<tr>
<td>111</td>
<td>Life Skills: A Study on Young Girls Working in Organized Sectors in Coimbatore, Tamil Nadu</td>
<td>K. Umamaheswari, Suja M.K.</td>
</tr>
<tr>
<td>112</td>
<td>A Descriptive Study to Assess Knowledge and Attitude towards Caesarean Section among Antenatal Mothers in a Selected Tertiary Care Hospital at Kelambakkam, Kanchipuram District, Tamil Nadu, India</td>
<td>Bindusri Bulbul Babita Mohapatra, S. Shobha, Surekha P. Uke, K. Vanitha</td>
</tr>
<tr>
<td>113</td>
<td>The Issues Affecting the Correct Practice of Healthcare Waste Management in Lae’s Angau Memorial General Hospital</td>
<td>Keven Gaitu, Kamalakanta Muduli, Harrison Apana, Satyabrata Aich, John Pumwa</td>
</tr>
<tr>
<td>114</td>
<td>Achoondroplasia: A Case Report</td>
<td>Kavitaa Nedunchezhian, Nalini Aswath</td>
</tr>
<tr>
<td>115</td>
<td>Protocol for Review of “Efficiency of Probiotics”</td>
<td>Kavitha Ramanathan, Nalini Sirala Jagadeesh, Usha Vishwanath, Celina D.</td>
</tr>
<tr>
<td>116</td>
<td>Mental Health Status among Patients with Breast Cancer Attending a Tertiary Care Cancer Hospital in Mysuru, Karnataka, India</td>
<td>Prakash B., Krishnaveni Y.S., Narayananurthy M.R.</td>
</tr>
<tr>
<td>No.</td>
<td>Title</td>
<td>Authors</td>
</tr>
<tr>
<td>-----</td>
<td>----------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>117</td>
<td>Inter Arm Difference in the Blood Pressure and Pulse Rate in Young Adults</td>
<td>Deepika Madhira, Kumar Sai Sailesh, Ravikanth Manyam, Sudhakara Reddy R, Swathi Movva</td>
</tr>
<tr>
<td>118</td>
<td>Knowledge and Hygiene Practices among Mothers While Infant and Young Child Feeding in Raichur, Karnataka: A Cross Sectional Study</td>
<td>Kusuma, Bheemayya Badesab</td>
</tr>
<tr>
<td>119</td>
<td>Internet of Things based Remote Patients Observatory System Using Biomedical Sensors</td>
<td>S. Ramani, L. Ramanathan, S. Rajkumar, M. Anbarasi, N. Prabakaran</td>
</tr>
<tr>
<td>122</td>
<td>Trends and Evolution of Telemedicine Research: A Bibliometric Approach</td>
<td>Lucia Palacios-Moya, Alejandro Valencia-Arias, Lemy Bran-Piedrahita, Martha Benjumea-Arias, Laura Gaviria-Yepes</td>
</tr>
<tr>
<td>123</td>
<td>Human Development in India with Special Reference to Health</td>
<td>M. Ramesh, S. Saravanan, S.N. Sugumar, K. Kalaiselvi, E. Rajarethinam</td>
</tr>
<tr>
<td>124</td>
<td>A Study on Welfare Measure of LIC Employees with Special Reference to Salem Division of Tamilnadu</td>
<td>K. Kalaiselvi, P. Jagadeesan, M. Ramesh</td>
</tr>
<tr>
<td>125</td>
<td>A Study on Quality of Work of Life Practice in Chemical Industrial Units Sipcot in Cuddalore</td>
<td>M. Vetrivel, N. Manivannan</td>
</tr>
<tr>
<td>126</td>
<td>A Study on Role of Industrialization for Sustainable Development and Poverty Eradication</td>
<td>N. Manivannan, M.Vetrivel, A.G. Vijayanarayanan</td>
</tr>
<tr>
<td>127</td>
<td>A Study on Occupational Health Hazards among IT Sector Women Employees in Tamil Nadu</td>
<td>R. Lakshmi, M. Vetrivel, R.V. Suganya</td>
</tr>
<tr>
<td>128</td>
<td>Verrucous Carcinoma: A Case Report</td>
<td>Malathi L., Masthan K.M.K., Sudha Jimson, Hemasri V.</td>
</tr>
<tr>
<td>129</td>
<td>Evaluation of Degree of Relationship of Insulin to LH, Testosterone and SHBG in Various PCOS Groups Categorized on the Basis of Altered LH: FSH Ratios</td>
<td>Malini N.A., Roy George K.</td>
</tr>
<tr>
<td>130</td>
<td>Study on Non-communicable Diseases (NCDs) and Risk Factors with Special Focus on Diabetes and Cardiovascular Diseases among the Employees of Aviation Sector at NSCBI Airport, Kolkata</td>
<td>Manas Kumar Kundu, Arun Kumar Mandal, Malavika Bhattacharya</td>
</tr>
<tr>
<td>131</td>
<td>Verbal Autopsy: An Adjunct to Medico-Legal Autopsy</td>
<td>Manoj Kumar Pathak, Rohini, Madhu Kumari Upadhyay</td>
</tr>
</tbody>
</table>
132. Pitiable and Painful Life of Indian Call Girls
   Manoj Kumar Pathak, Rohini

133. Healthy Diet and Literature: Representation of Children’s Food in Enid Blyton Stories
   Meera Krishnadas

134. Magnitude of Coexisting Cognitive Impairment and Depression among Elderly in Urban Field
   Practice Area of Mysuru City, Karnataka
   Renuka M., Meghana Narendran, Narayana M.R.

135. Neuro Degenerative Diseases Classification Using Triplelayer Feature Extraction
   A. Athisakthi, M. Pushpa Rani

136. A Comparative Study on Effectiveness of Craniosacral Therapy Versus Self Sustained Natural
   Apophyseal Glide (SNAG) in the management of Cervicogenic Headache
   A. Pahinian, M. Manikumar, R. Monisha, D. Devaki

137. Assessment of Knowledge, Attitude and Practices Regarding Breastfeeding among Primiparas
   Mothers in Kanchipuram District, Tamilnadu
   Adithi K., N. Vinodh

138. Chromosomal Aberrations in Breast Cancer Females
   N. Ganesh, Alibha Rawat

139. Study of Factors Affecting Low Birth Weight of Newborn in Uttar Pradesh
   Ambri Agarwal, Prashant Tomar

140. Evaluating Cardiovascular Diseases Risk Utilizing WHO/ISH risk Prediction Charts among Urban
   Population in Mysuru, Karnataka
   Amoghashree, Ashok N.C., Praveen Kulkarni, M.R. Narayana Murthy

141. Health Care in Andaman, Lakshadweep and Puducherry: A Comparative Study
   Anita Banerjee

142. Lymphangioma: A Case Report
   Anitha N, Masthan K. M. K, Leena Sankari S, Ramesh K.

143. Prevalence of Musculoskeletal Problems in Untrained Exercising Individuals
   Ankita A. Patil, Trupti S. Yadav, Amrutkuvar Jadhav, Vaishali Jagtap

144. Comparative Study of Laparoscopicassisted Appendectomy and Open Appendectomy
   Nooruddin W. Ansari

145. Assessment of Mental Well Being among School going Adolescents Using GHQ-12
   Antara S., Rahul Bansal, ChhaviKiran Gupta

146. An Epidemiological Study of Diabetes Mellitus among Adult Population in an Urban Area of Odisha
   Antaryami Sahoo, Archana Patnaik

147. Knowledge and Awareness of Oral Candidiasis among Dental Students
   Roghithkannan, Archana Santhanam
148. Brain Tumor Classification with Optimized Features using Firefly Algorithm ........................................715
   Arun Kumar, M.A. Ansari, Alaknanda Ashok

149. Study on Attitude of Co-Workers Towards Employees with Intellectual Disabilities ....................720
   Arun Kumar, S.K. Srivastava, Kishan Kumar Singh

150. Awareness of Medical Ethics among Undergraduate Students of Medical College in South Kolkata ....725
   Rekha Dutt, Ashish Kr Yadav, Soumya Chakraborty, Arohita Siva, Maitry Mondal

151. Knowledge and Perception Regarding Pre Anaesthetic Check-up (PAC) among Patients in a Tertiary Care Hospital in Sub Urban South India .................................................................730
   Smriti Sinha, Sathyajith Karanth, Avinash Kumar

152. A Study on Successful HR (Human Resource) Strategies for Past, Present and Future Business Environment ..........................................................................................................................................................734
   N. Manivannan, B. Chithirairajan

153. Work Related Burnout among Software Professionals in India: A Questionnaire Study Using Maslach’s Burnout Inventory ........................................................................................................739
   Arumugam Suganya, Raja Pavithra, Bellamkonda Pavani, V. Anu

154. Effectiveness of Informational Booklet on the Level of Knowledge Regarding the Effects of Junk Food on Health ................................................................................................................744
   Bhavna Sharma

155. Practice of Self Medication and its Effects among Nursing Students .................................................747
   Blaze Asheetha Maria Rosario, Amitha Thomas, Chisale Roselyn Dukru, Christy Mary Jose, Meenu Michael, Rinu Varghese and Suby Rose Baby (IV B.Sc N Students)

156. Effect of Rood’s Approach in Diabetic Polyneuropathy ...................................................................751
   Brinda R Patel, Namrata Kadam, Pratik Pawar

157. Awareness Regarding Heart Diseases among Middle Aged Adults in a Rural Area of Rupandehi District.757
   Chanda Sah, Priyanka Gyawali

158. Health Financing in Rajasthan: A Need of Hour ..............................................................................761
   Chitra Choudhary

159. A Rare Case of CNS Limited B-Cell Acute Lymphoblastic Leukemia Presenting as Acute Onset Psychosis ......................................................................................................................766
   Kabi Shobhitendu, Dalai Siba P, Sahoo Surjeet, Samal Priyanka, KakolluVujwal R

160. An Epidemiological Study of Cataract Patients: Findings From a Hospital-based Study ...................770
   Daneshwar Singh Rohit David, Lalit Chandrawansi, Harshal G Mendhe

161. A Comparative Study on Perception Regarding Mentorship between Mentees and Mentors in a Selected College, Mangalore ................................................................................................775
   Swathi, SweetaPriya D’souza, Teena Checha Thomas, Theresa TomY, Tiana Susan, Dr. Devina E Rodrigues
162. A Study to Assess the Professional Quality Life among Nurses of a Selected Institute in Mangaluru ..........779
   Kesiya Reji, Meenu Mathew, Nimya T M, Remya Philip, Devina E Rodrigues

163. Segmentation Strategies: Empirical Evidences from Pharmaceutical Companies........................................783
   Dr. Dheeraj Nim, Dr. Shamily Jaggi

164. Non-Syndromic Impacted Supernumerary Teeth – A Case Report ..........................................................788
   Divya Subramanyam

165. Development of Educational Message through a Mobile Phone Sms to Improve Adherence and Recurrence Prevention in Plwha.................................................................791
   Evi Muslicha, Nursalam, Ahsan

166. Online Marketing - Study on Customer Satisfaction and Relationship.........................................................797
   S. Ramachandran, S. Rabiyathul Basariya

   Joy Thomas, S. Rabiyathul Basariya

168. A Study to Analyse the Effect of Exercise in Individuals With Alcohol Withdrawal Syndrome (Aws) ......807
   G. Yuvarani, V. Vijaya Priya, K. Kamatchi, G. Tharani, G. Vaishnavi

169. Evaluation of Positional Accuracy of Conceptually Two Different Die Systems in the Fabrication of Fixed Partial Dentures ..............................................................................813
   G. Vijaya Nirmal, Narayana Reddy, Sanjna Nayar

170. Vitamin C Intake Improve the Anthropometric Measurements, Lipid profile and Atherogenic Indices in Obese and Non Obese Females .................................................................818
   Ganesh H. Ghanwat, Ajit V. Sontakke

171. Correlation of Interalar Width and Maxillary Anterior Teeth for Different Arch Form in Den-Tate Subjects........................................................................................................................................824
   Shubha Joshi, Ganesh Ramesh, Sushma, Sushma R, Abhijeet Kore, Karuna Pawashe

   Gargi Tarafdar, Munazza Afreen, Akash Ashok Manvi

173. Assessment Helmet Usage among Two Wheeler Users in the South India ..................................................833
    Gulappa. Devagappanavar, Pallavi Sarji Uthkarsh

174. A Comparative Study on Morbidity Status of Geriatric with Pre Geriatric Population in Rural Area, Tamil Nadu........................................................................................................................................839
    H. Gladius Jennifer, M. Bagavan Das

175. Relationship Between Diabetes and Periodontitis: A Systematic Review .....................................................843
    Rashmi Laddha, Austin Howard Jones, Amol Patil

176. Sirtuins as Novel Protein Markers in Diabetes and Periodontitis .................................................................848
    Rashmi Laddha, Austin Howard Jones, Amol Patil
| 177. | Hypertension Knowledge and Hypertension Caretaking Behavior of Urban Residents in Pondicherry Region, India | I. Sundar | 853 |
| 178. | Attitude Towards Prescribed Drugs in a Rural Training Center of Tertiary Care Hospital in Puducherry: From Patients Perspective | T. Prasad, J. Arun Daniel | 858 |
| 179. | Artificial Intelligence: A Tool For Medical Diagnosis & Treatment a Narrative Review | Jissa Donel | 862 |
| 180. | A Case of Bullous Lung Disease | Babitha K Devu, Johny Kutty Joseph | 867 |
| 181. | Effectiveness of Platelet-rich Plasma in Knee Osteoarthritis | Jyoti | 871 |
| 182. | Quality of Life After Stroke Patients with Disability | K. Monica Blessy, A. Kumerasan | 877 |
| 185. | Factors Underlying Dental Fear: Afresh Insight | Andria J N Sirur, K. R. Pillai | 891 |
| 186. | An Analysis of College Teachers’ Attributions Stress level especially with Students in Cheyyar Taluk | Dr. K. Indira, R.V.Suganya, Dr. R.Lakshmi | 897 |
| 187. | The Exploring Strategies for Reducing Occupational Stress of Female Physiotherapist | K. Indira, R.V. Suganya, M. Vetrivel | 902 |
| 188. | An Anatomical Study on Position of Mandibular Foramen in Dry Adult Human Mandibles | Govindarajan Sumathy, Bhaskaran Sathyapriya, Balasubramanian Chandrakala, Ramachandran Tamilsevi | 907 |
| 189. | Protective Effects of Plants Against Nicotine Induced Reproductive Toxicity in Male Animal Models: A Literature Review | S. Kanimozhi, Govindarajan Sumathy | 912 |
| 190. | Histological Studies on Pancreatic Tissue in High Fat Diet with Low Multiple Dosage of Streptozotocin Induced Type 2 Diabetes After Gymnema Sylvestre Administration | Arumugam Rajalakshmi, Govindarajan Sumathy | 917 |
| 191. | Artemesia Annua L. Nanoparticles Destabilize Membrane Integrity and Induce Apoptosis in a Caspase Mediated Pathway in MDA-MB-231 Cells | Renugadevi Karthikeyan, Julius Amaldas | 923 |
| 192. | Physalis Minima Linn: A Miniscule Review | A. Julius, B. Durga | 928 |
XIV

Arumugam Karthick, Arunajatesan Subbiya, Vijendra Maki Reddy, Dhakshinamoorthy Malarvizhi, Alagarsamy Venkatesh, Venkatachalam Prakash

194. Effect of CPP ACP and Nano Hydroxyapatite Incorporated GIC on Remineralization of Dentin ..............936
Ramachandran Tamilselvi Malarvizhi Dakshinamoorthy, Karthick Arumugam, Bhaskaran Sathiyapriya, Purushothaman Lakshmanan

195. An Invitro Comparison of Dissolution of Human Pulp in Sodium Hypochlorite, Ethanolic Extract and Digestive Secretion of Insectivorous Plants .................................................................................. 942
Ramachandran Tamilselvi, Hannah Rosaline, Ilango Porkodi, Arunakumari Veronica, Deivanayagam Kandaswamy

196. Permanent Mandibular Central Incisor with Two Root Canals: A Case Report ........................................ 947
Loganathan Saatwika, Venkatachalam Prakash, Balasubramaniyan Anuradha, Arunajetesan Subbiya

197. A 3-Dimensional Approach in the Management of Endodontic Pain: A Review ..................................... 950
Dhakshinamoorthy Malarvizhi, Arumugam Karthick, Anuradha Balasubramian, Hareendranath Velayudhan Nair

198. Role of Neutrophils in Periodontitis: A Review ......................................................................................... 956
Harini Venkata Subbiah, Usha Subbiah, Athira Ajith, Ramesh Babu Polani

199. Malignant Hyperthermia: A Systematic Review ...................................................................................... 962
Visalakshi Kaleeswaran, R. Kirthika, R. Balakrishnan

200. Role of Genetics in Dentistry: A Review ................................................................................................. 965
Athira Ajith, Usha Subbiah, Harini Venkata Subbiah

201. Fosfomycin Susceptibility among Urinary Enterococcus Faecalis with High Level Aminoglycoside and Glycopeptide Resistant Phenotypes ................................................................................. 970
Alexander Kiruthiga, Kesavaram Padmavathy, Praveen Shabana, Sumathi Gnanadesikan, Jeevan Malaiyan, T. Shoba

202. Progression of Nephropathy in Age Related Diabetes ......................................................................... 975
A. Julius, K. Renugadevi, S. Bhuminathan, S. Raghavendra Jayesh, Shobakishore

203. Immunomodulatory and Mast Cell Stabilizing Potential of Ethanol Extract of Eleusinecoracana L. ........ 980
Kesavaram Padmavathy, K. Vijaya Ramesh

204. Defense Mechanism Affected by Oxidative Stress in Chronic Smokers ................................................. 985
B. Julius, B. Durga, S. Bhuminathan, Shobakishore, V. Ankayarkanni

205. Localized Toxicity in Patients with Fixed Orthodontic Appliance: A Case Control Study .................. 989
Mariachelliah Singarayan Jaish Lal, Sathisakkar Anisha Cynthia, Mathew Deepu George, Ramachandran Krishnammal Leema, Kesavaram Padmavathy, Kangasabapathy Usha Gomakumar

206. Porphyromonas Gingivalis fimA Genotype in Chronic Periodontitis .................................................... 995
Krishnan Mahalakshmi
Bacterial Etiology of Neonatal Sepsis: A Mini Review

Krishnan Mahalakshmi, V. Ankayarkkanni

Antibiotic Resistance-as a Threat to the Future and its Role in Dentistry

Shruthi Parthasarathy, Sarumathi Thirugnanamurthy Amudhan A., Hemalatha V.T., Manigandan T.

Obesity: A Killer Living with Us

Sarumathi T., Saravanan Kumar B., S. Sai Aakash

Banned Fixed Drug Combinations of NSAIDS: An Update for Dentists in India

Bhargavi R., Hemalatha V.T., Amudhan A., Sarumathi T., Manigandan T.

Management of Anaphylaxis in Dental Clinics: A Review

Angelinteena S., Nalini Aswath, Hemalatha V.T., AMUDHAN A., Sarumathi T.

Efficacy of Locally Delivered 1% Metformin (MF) in Treating Periodontal Intrabony Defects: A Systematic Review

Keerthana S.A., Ramya V., Bagavad Gita

Pharmacovigilance, Adverse Drug Reactions and Future Aspects of Pharmacovigilance in India: A Review Article

Aravindhswamy H., Sankar Narayanan R., Manigandan T., Nalini Aswath, Hemalatha V.T.

Oral Mucosal Lesions among Tobacco Users in Chennai, Tamil Nadu: A cross sectional study

Manigandan Thiruppathy, Pavani D., Kishore Kumar S., Julius Amaldas, Sankar Narayanan R.

Sialolithis a Cause for Sialadenitis: A Case Report

Harshada Ragunathan, Sankar Narayanan R., Nalini Aswath, Sarumathi T., Amudhan A.

Novel Oral Anticoagulants: A Review

Manigandan Thiruppathy, Pavani D., Amudhan A., Sarumathi T.A., Hemalatha V.T.

Immunomodulators in Oral Diseases: An Update

Jemima Judith, Manigandan T., Sarumathi T., Amudhan A., Nalini Aswath

Ayurveda: Panacea for Oral Health

S. Leena Sankari, Hema Regunathan

Implant Surgery: What Can Go Wrong?

Vijay Ebenezer

Peri-Implantitis: Effective Treatment Regimens

Vijay Ebenezer

Short Implants: A New Solution in Rehabilitation

Vijay Ebenezer

Superior Orbital Fissure Syndrome: A Review of Literature

Balakrishnan, Vijay Ebenezer

Tissue Repair in Maxillofacial Region

Balakrishnan, Vijay Ebenezer
XVI

224. A Review on Role of Tongue in Malocclusion

Kalai Selvi A., K. Gnan Shanmugham, M.S. Kannan

225. Invisalign: A Review of Literature

A. Arif Yezdani

226. Finite Element Method in Orthodontics

Jeenu Raj, T. Faisal Tajir, M.S. Kannan

227. Role of Vitamin-D in Orthodontics: A Review

R. Mohan Pradeep, S. Kishore Kumar, M.S. Kannan

228. Osteocalcin as a Skeletal Maturity Indicator: A Review

S. Vaibava Keerthana, A. Arif Yezdani, Kannan M.S.

229. Association of Dental Occlusion, Body Posture and Temporomandibular Disorders: An Overview

Jasleen Kaur Walia, Saravanan

230. Dermatoglyphics in Orthodontics: A Review

G. Nidhya Varshini, M.S. Kannan

231. Application of Resonance Frequency Analysis in Orthodontics: A Review

R. Padmavati, A. Arif Yezdani

232. Role of Respiration and Malocclusion: A Review

Sowmya Mohan Kumar, D. Amudha, M.S. Kannan

233. A Beginner’s Guide to Surgical Treatment Objective: An Orthodontist’s Point of View

Diana Ashok, Thulasi Ram E., Kannan M.S.

234. The Relevance of Nose in Achieving Aesthetic Outcome in Orthodontic Treatment: A Review

Thailavathy V., Niha Naveed, Kannan Sabapathy

235. Breastfeeding and Early Childhood Caries: A Review

Aarthi J., Hema R.

236. Effect of Music on Pain and Anxiety in Pediatric Dental Patients

Ramya Chellammal M., Ponnudurai Arangannal, Jeevarathan J., Aarthi J., Amudha S., Vijayakumar M.

237. Mixed Dentition Analysis Procedure: A Review

Keerthika A., Jeevarathan J., Ponnudurai Arangannal, Vijayakumar M., Amudha S., Aarthi J.

238. Commonly Used Oral Sedatives in Treating Pediatric Patients

Keerthika A., Amudha S., Ponnudurai Arangannal, Jeevarathan J., Aarthi J., Vijaykumar M.

239. Passive Immunization Against Streptococcus Mutans

Madhumitha M., Vijayakumar M., Ponnudurai Arangannal, Jeevarathan J., Amudha S., Aarthi J.

240. Challenges in Shortcomings of Caries Vaccination: An Insight

Madhumitha M., Vijayakumar M., Ponnuduraiarangannal, Jeevarathan J., Amudha S., Aarthi J.
<table>
<thead>
<tr>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Turner’s Syndrome Manifestation with Generalized Periodontitis: A Case Report</td>
<td>1148</td>
</tr>
<tr>
<td>J. Bhuvaneswarri</td>
<td></td>
</tr>
<tr>
<td>Evolution of Mechanical Debridement and its Concepts</td>
<td>1150</td>
</tr>
<tr>
<td>S. Deepa, Savithra Rathinasabapathy, D. Dhivyadarshani</td>
<td></td>
</tr>
<tr>
<td>Study Outcome of Bone Regeneration Using Bone Grafts: A Case</td>
<td>1154</td>
</tr>
<tr>
<td>Sajid. T. Hussain</td>
<td></td>
</tr>
<tr>
<td>Chronic Periodontitis and Hypertension: A Systematic Review</td>
<td>1157</td>
</tr>
<tr>
<td>Bagavad Gita Jayaraman, Nilofer Farjana, Keerthana S.A.</td>
<td></td>
</tr>
<tr>
<td>Clinical Efficacy and Anti-Inflammatory Property of Curcumin in Periodontal Disease: A Systematic Review</td>
<td>1163</td>
</tr>
<tr>
<td>Sindhuja S., J. Bhuvaneswarri, Dr. Mohan Valiathan, Dr. Bhaskar J.</td>
<td></td>
</tr>
<tr>
<td>Periodontal Status among Residents of Dhideer Kuppam Slum in Chennai</td>
<td>1167</td>
</tr>
<tr>
<td>Anita M., Vidhya Rekha U, Sadhana K.</td>
<td></td>
</tr>
<tr>
<td>Oral Hygiene Status, Dental Caries Experience and Treatment Needs among Psychiatric Outpatients in Chennai, India</td>
<td>1172</td>
</tr>
<tr>
<td>Anita M., U. Vidhya Rekha, Sadhana Kandavel</td>
<td></td>
</tr>
<tr>
<td>A Survey of Teething Beliefs and Related Practices among Child Healthcare Workers in Chennai City, India</td>
<td>1178</td>
</tr>
<tr>
<td>Vidhya Rekha U., Anita M., Sadhana Kandavel</td>
<td></td>
</tr>
<tr>
<td>A Comparative Study to Determine the Wettability of Different Impression Materials</td>
<td>1183</td>
</tr>
<tr>
<td>S. Chandrakala, Ganesh Ramesh, Sanjna Nayar</td>
<td></td>
</tr>
<tr>
<td>Comparative Evaluation of Four Factors in Gingival Retraction Using Three Different Gingival Retraction Techniques: In Vivo Study</td>
<td>1190</td>
</tr>
<tr>
<td>R. Gururaj, S.R. Jayesh, Sanjana Nayar</td>
<td></td>
</tr>
<tr>
<td>Disinfection Techniques for Dental Impressions: A Review Article</td>
<td>1196</td>
</tr>
<tr>
<td>Sanjna Nayar, Sanket Jadhav</td>
<td></td>
</tr>
<tr>
<td>Impression Materials: A Comparative Review of Impression Materials Most Commonly Used in Prosthodontics</td>
<td>1202</td>
</tr>
<tr>
<td>Sanjna Nayar, S. Chandrakala</td>
<td></td>
</tr>
<tr>
<td>Management of Xerostomia and its Impact on Dental Caries: A Review</td>
<td>1206</td>
</tr>
<tr>
<td>Lakshmi S., Sanjna Nayar</td>
<td></td>
</tr>
<tr>
<td>Osseodensification in Dental Implants: A Review</td>
<td>1209</td>
</tr>
<tr>
<td>Bhuminathan Swamikannu, Kalyani Ramkumar Sadhana, Sanjna Nayar</td>
<td></td>
</tr>
<tr>
<td>Peek a Polymer Material Feasible for Dental Implant Body/Implant Fixture: A Systematic Review</td>
<td>1212</td>
</tr>
<tr>
<td>Sanjna Nayar, Monika D.</td>
<td></td>
</tr>
<tr>
<td>The Effect of Using the McCarthy and Merle Instructional Models on Some Physical Abilities and Skills in Basketball and Football</td>
<td>1217</td>
</tr>
</tbody>
</table>
XVIII

Emad Toma Radi, Mentdhar Hussen Sabt, Iman Hamad Shihab

257. Objective Evaluation of Shooting Skill Performance According to the Interim Objectives for the Junior Players in Handball .............................................................. 1223

Haider Shakir Mizher, Abdulrahman Nasir Rashid

258. Significance of Differences in the Performance Momentum Power of Arms, Legs, and the Accuracy of Shooting in Handball According to Normal Weight Categories for Junior Players .......... 1228

Haider Shakir Mizher

259. Effect of Healthy Training According to Lactic Threshold to Develop Performance Tolerance (Defensive and Offensive) and Some Functions of Blood and Liver for Young Football Players .......... 1234

Fadhil Daham Mansour, Khalid Mohammed Ridha, Ahmed Murtada Abdulhussein

260. Prevalence of Malnutrition in Community- Dwelling Egyptian Elderly ........................................... 1240

Gehan Refat Mohamed Hefnawy

261. Eco-Epidemiological Analysis of Dengue Hemorrhagic Fever (DHF) in Makassar City .................. 1246

Ilham Salam, A. Arsunan Arsin, Aito Wahyu, Aminuddin Syam, Agus Bintara Birawida, Anwar Mallongi, Sukri Palutturi

262. Association of Demographic Characteristics of Construction Workers and Work Environments to Workplace Accident in High Building (Hotel) Construction ........................................ 1251

Iwan M. Ramdan, Krishna Purnawan Candra, Dewi Arlita, Sakina Tura

263. Developmental Initiatives for Person with Disabilities: Appraisal on Village Based Rehabilitation of Amar Seva Sangam ................................................................................ 1257

K.M. Ashifa

264. Study the Composition of Fatty Acids in Blood Serum Parts During the Fasting Month (Ramadan) .... 1262

Mohammed A.H. Alobeady, Raghad A.A. Al Hialy


Park, Hye Ok, Kim, Young Im

266. Analysis of Biscuit Nutrition Material with Addition of Morning Flour (Moringa Oleifera) from Different Treatments .......................................................... 1273

Putu Candriasih, Mardiani Mangun, Bohari

267. Role of Community Based Programmes for Active Ageing: Elders Self Help Group in Kerala ......... 1278

R.A. Rasi, K.M. Ashifa

268. Molecular Detection of Bacterial Etiologies Causing Meningitis in Pediatric Patients in Taif City, Saudi Arabia ..................................................................................... 1283

Reem Ayedh Al Shahrani

269. Ultrasound Guidance for Introducing Spinal Anesthesia through Paramedian Approach Versus Landmark Guided Technique During Lower Limb Surgeries, Randomized Controlled Trial ............................................................ 1289

Sohib Mohamed Galal, Dina Zakaria Mohamed, Ahmed Zaghloul Fouad
270. Effect of Nursing Interpretation and Intervention of Intrapartum Cardiotocography on Pregnancy Outcomes ................................................................. 1293
    Hanaa Elsayed Ahmed Shahin, Dalal Khalil Eshra, Hesham Salah Eldien Mahmoud

271. The Use of Walnut Tree Bark Powder as a Teeth Whitener ........................................ 1300
    Ausama Abbas Faisal, Maher Ahmed Abed, Abbas I. Hussein

272. Determination of Dyspnea in Mechanically Ventilated Patients ................................ 1304
    Masouda Hassan Abd El-Hamid Atrous, Khaled Mohamed Al-Sayaghi

273. Duplex Ultrasound for Carotid Arteries Must be Done as Screening for All Patients with Coronary Artery Surgery Regardless of Age Group and Risk Factors ...................................... 1309
    Samer Makki Mohamed Al-Hakkak, Firas Shaker Mahmoud Al-Faham, Mundher Mudhafar, Ali Najeh Al-Awwady

274. The Changes of Seminal Fluid Parameters Following Laparoscopic Varicocelectomy Versus Open Varicocelectomy ........................................................................................................ 1315
    Jassim Mohammed Auib Al Taha, Raisan Mahdi Shorama Al Jabery

275. Impact of Food Allergy on Adolescent’s Quality of Life .............................................. 1321
    Azza I. Ismail, Mohammed Y. Abdel Hamid

276. The Behavior of Visual Inspection with Acetate Acid (VIA) Test on Women of Childbearing Age in Bima City of West Nusa Tenggara ......................................................................... 1326
    Adang Bachtiar Kantaatmaja, Dumilah Ayuningtyas, Sri Windiarti

277. HIV and Zonke-bonke Syndrome in Mthatha Region of South Africa: Case Reports ........ 1331
    Meel B.

278. Prevalence of Hearing Loss among Former Mine Workers of the former Black Homeland of the Transkei, South Africa .......................................................................................... 1336
    Meel B.

279. Metabolic Disturbance in Women with Polycystic Ovary Syndrome and its Impact on Bone Turnover.... 1342
    Rana Ali Hamdi, Ammar Adil Jasim, Safana Ali AL-Rawi

280. Active Learning Practices for First-grade Science Teachers and their Relationship to Students’ Successful Intelligence ...................................................................................................... 1348
    Ban Mohammed Kareem, Ghadah Shareef Al-Sheikh, Abbas Hussein Mugir

281. Comparison the Tensile and Transverse Strength between the Biostar Machine Sheets and Heat-Cure Acrylic Resin ................................................................................................ 1351
    Mohammed Abdul Sattar Al Segar, Weal Abdul Razzaq Al-Waeli

282. Are Emergency Services the First Place of Diagnosis for Juvenile Pregnancies? .................. 1355
    Sema Avci, Bulut Demirel

    Bulut Demirel, Sema Avci
<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Authors</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>284</td>
<td>Differences in Consumption of Flavonoid Phytochemicals toward Total Cholesterol and LDL-Cholesterol Levels in Dyslipidemia and Non-Dyslipidemia Groups of Minangkabau Ethnic Women</td>
<td>Hermita Bus Umar, Diah M. Utari</td>
<td>1363</td>
</tr>
<tr>
<td>285</td>
<td>Histological Assessment of Anti-inflammatory Effectiveness of 940 Nanometer LLLT on Carrageenan Induced Arthritis in Temporomandibular Joint in Wistar Albino Rats</td>
<td>Ali Imad Al-Khassaki, Jamal Noori Ahmed, Ammar Saleh Al-Allawi</td>
<td>1369</td>
</tr>
<tr>
<td>286</td>
<td>The Impact of the Method of Teaching the Mediator Different Speed and Mental Training to Teach Some of the Offensive Skills for Beginners in Handball</td>
<td>Manaf Majid Hasan, Omar Ahmed Mosleh, Fouad Hammad</td>
<td>1375</td>
</tr>
<tr>
<td>287</td>
<td>Biochemical Studies of Extract of Rosmarinus Officinalis on Oxidative Stress Induced Cerebral Ischemic</td>
<td>Mustafa Taha Mohammed, Sura Mohammed Kadhim, Zyad Hussein J. AL-Qaṣi, Ali Jasim Hammood</td>
<td>1381</td>
</tr>
<tr>
<td>288</td>
<td>The Effectiveness of National Early Warning Score (News) as Predictor of Mortality in Heart Failure Patients in Emergency Department</td>
<td>Srikandi Puspa Amandaty, Siswanto, Asti Melani Astari</td>
<td>1387</td>
</tr>
<tr>
<td>289</td>
<td>Analysis of Gas H2S Exposure with At Risk Behavior to Workers at XYZ Geothermal Company in 2018</td>
<td>Tri U. Pantyarso, Zulifli Djunaidi, Dadan Erwandi, Laksita R. Hastiti</td>
<td>1392</td>
</tr>
<tr>
<td>290</td>
<td>Safety Critical Element Methodology in an Oil and Gas Company</td>
<td>Deddy Fernando WH, Zulifli Djunaidi, Mila Tejamaya</td>
<td>1397</td>
</tr>
<tr>
<td>291</td>
<td>Safety Leadership Analysis in Construction Contractor Company (Study At Pt X In 2018)</td>
<td>Alfina Hapsari, Zulifli Djunaidi, Dadan Erwandi, Laksita Ri Hastiti</td>
<td>1403</td>
</tr>
<tr>
<td>292</td>
<td>Influence of Scapular Stabilization Exercises on Asymptomatic Forward Head Posture; A Randomized Controlled Trial</td>
<td>Yasmin M. Safwat, Amir N. Wadee, Yasser R. Lasheen, Ragia M. Kamel</td>
<td>1410</td>
</tr>
<tr>
<td>293</td>
<td>The Association between the Relative Visceral to Subcutaneous Abdominal Fat Distribution and the Presence of Coronary Artery Atherosclerosis</td>
<td>Mera AS FahimSamehElKaffas, Sameh WG Bakhoun, Hossam I Kandil</td>
<td>1416</td>
</tr>
<tr>
<td>294</td>
<td>Clinical Assessment of Surgical Outcome of Supratentorial Deeply Seated Gliomas in an Egyptian Tertiary Hospital</td>
<td>Nasser M.F. El-Ghandour, Hossam Eldin Mostafa, Waleed Raafat, Mohamed EL shazly Ghaneim, Ahmed Mohamed Ali</td>
<td>1421</td>
</tr>
<tr>
<td>295</td>
<td>Molecular and Bacteriological Method for Identification of Lactose Fermenting Salmonella in Mosul Province</td>
<td>Shababa A. Bahjat, Manar Fawzi Al-Tae, Aumama Muafak Al-Hassani, Owayes Muaffaq Al-Hassani</td>
<td>1428</td>
</tr>
<tr>
<td>296</td>
<td>Assessment of the role of T Helper 17 cells in the pathogenesis of Acne Vulgaris</td>
<td>Nahla Maher, HebatAllah Ismail Gawdat, Heba Helmy El Hadidi, Olfat Gamil Shaker</td>
<td>1435</td>
</tr>
<tr>
<td>Page</td>
<td>Title</td>
<td>Authors</td>
<td></td>
</tr>
<tr>
<td>------</td>
<td>-----------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>298</td>
<td>Improving the Performance of Potato Chips Using Turmeric</td>
<td>Garsa Ali Alshehry</td>
<td></td>
</tr>
<tr>
<td>299</td>
<td>Mitral Valve Repair with Flexible Band Versus Rigid Band in Non Rheumatic Mitral Regurgitation A Comparative Clinical Trial</td>
<td>Mamdouh ElSharawy, Mostafa A. ElNewihy, Mohamed F. ElGabry, Mahmoud M. Abd Rabo, Sameh E. Saeed</td>
<td></td>
</tr>
<tr>
<td>300</td>
<td>Efficacy and Safety of Intracavernosal Injection of Autologous Platelet Rich Plasma for Treatment of Erectile Dysfunction</td>
<td>Mohamed F. Raaia¹, Yasser Elkhiat, Ahmed M. El Guindi, Mostafa A. El Gebaly, Ahmed M. Abdelhafez</td>
<td></td>
</tr>
<tr>
<td>301</td>
<td>Modulatory Effects of Concanavalin A and D 609 on Apoptotic Markers in Dimethylbenz (a) anthracene induced Breast Cancer in Rats</td>
<td>Diaa B. Al-Azhary, Amany S.E. El-Wakkad, Saadat A. Mohamed, Mohamed A. Hebishy</td>
<td></td>
</tr>
<tr>
<td>302</td>
<td>Hippotherapy versus Traditional Physiotherapy on Gait in Spastic Diaplegic Children</td>
<td>Reham A.A. Abouelkheir, Mohamed E. Khalil, Hanaa Mohsen Abd-Elfattah</td>
<td></td>
</tr>
<tr>
<td>303</td>
<td>The Value of Regional 2D Longitudinal Strain Analysis during Dobutamine Stress Echocardiography in Detecting the Culprit Coronary Territory</td>
<td>Mohamed A. Abdelwahab, Dalia R. Elremisy, Mohamed H. Dawood, Waleed A. Ammar, Hesham S. Taha</td>
<td></td>
</tr>
<tr>
<td>304</td>
<td>Anterolateral Versus Posterior Approach in Management of Lower Dorsal and Upper Lumbar Traumatic &amp; Pathological Spine Fractures</td>
<td>Mahmoud Ahmed Gomaa, Ashraf Abdellatif Osman, Mohamed Khaled Saadeldin, Mohamed Abdellatif Hussein</td>
<td></td>
</tr>
<tr>
<td>306</td>
<td>Mucous Cells in the Gills of Fresh Water Fish (Oreochromis Niloticus) and Marine Water Fish (Sparus Aurata)</td>
<td>El-Gharbawy, S. M., El-Bargeesy, G.A., El-Saba, A. A., Khattab, M.A. and Bulefa, M.H.</td>
<td></td>
</tr>
<tr>
<td>307</td>
<td>Determination of Hormones and Some Liver Enzyme in the Patient with Gallstone in Diyala Governorate</td>
<td>Nabaa H AL-Obiady, Firas T-Maher, Abbas Shebeeb Al-Kadumi</td>
<td></td>
</tr>
<tr>
<td>308</td>
<td>Prevalence of Stunted Growth among Primary School Children in Egypt</td>
<td>Ali Mohammed El Shafie, Hossam Hegran, Dalia Mounir El- Lahoni, Zein Abdel latiff Omar, Wael Abbas Bahbah, Eman Salah Eladawy</td>
<td></td>
</tr>
<tr>
<td>309</td>
<td>Serum Adiponectin in Relation to Endothelial Dysfunction and Atherosclerosis in Rheumatoid Arthritis Patients with Renal Dysfunction and Influence on Cardiovascular Risk</td>
<td>Ghada Khalifa, Tamer Abdel Tawab, Maha Abdelhadi, SohaAtef Nasr</td>
<td></td>
</tr>
</tbody>
</table>
310. Prevalence of BCR/ABL Fusion Gene Expression in Acute Myeloid Leukemia Patients: A Single Center Study  
Lamiaa A. Fathalla, Naglaa M. Hassan, Omnia K. ElGebaly, Mosaad M. El Gamal, Rasha Mahmoud Allam, Basma M. Elgamal

311. Early Outcome of Tricuspid Valve Repair Using Prosthetic Ring Annuloplasty versus Suture Annuloplasty  
Mahmoud M. El-Zayadi, Mohamed Abul-Dahab Mahmoud, Abdullah Osama, Ashraf Helal

312. PI-RADS V2 as a Prostate Cancer Detectability Tool is it Dependable for Usage in Diagnosis?  
Hisham Adel Abdel Fatah Mostafa, Sameh Abdel Aziz Zaki Hana, Mohamed Salah El Din Abdel Azeem, Sherif Fathy Abdel Rahman, Ahmed Abdel Samie Mahmoud

313. Antiatherogenic Effect of L-Arginine in Streptozotocin-Induced Diabetic Rats  
Omnia Aly, Ehsan Badawy and Hanan Hassan Zaki

314. Antegrade Intramedullary Nailing Versus Plating for Treatment of Humeral Shaft Fractures  
Wesam Abo Sena, Ahmed Mostafa Elkhalfy, Mohamed Samir Rashed Shaheen, Mina Nabil Grace

315. Expression of Micrornas 31, 155 and 29C and Their Relation to Pathogenesis and Severity of Alopecia Areata  
El-Zawahry BM, Amin IM, Shaker OG, Zaky IS, Ibrahim NF

316. Evaluation of Different Techniques in the Management of Craniocervical Instability  
Nasser M.F. El-Ghandour, Yasser Ahmed Abdalraheem, Hany Mohamed Ahmed, Wael Mohamed Nazim, Mostafa Zein-Elbedein

317. Assessment of Bacterial Pigments as Textile Colorants  
Yusra Y. Agha, Shababa A. Bahjat, Manar F. Thanoon

Miriam Magdy Aziz, Iman Khaled Eyada, Mohamed Abdallah Abd El Megeid, Ahmed OM

319. Feasibility of Quantitative Diffusion Weighted MR Imaging with Calculated Apparent Diffusion Coefficients in Characterization of Pediatric Head and Neck Masses  
Ahmed Gabr, Ayman M. Nada, Mohammed Gomaa, Rania Hashem, Ahmed Shokry, Ahmad Kamel

320. Prevalence of Obesity among Primary School Children Living in Egypt  
Ali Mohammed El Shafie, Mohammed Bahbah, Zein Abdel latiff Omar, Wael Abbas Bahbah, Eman Salah Eladawy

321. Effectiveness of acupressure Technique on Chemotherapy Induced Nausea and Vomiting among Breast Cancer Women: An Intervention Study  

322. Correlation Between Trapezius Trigger Points and Head/Neck Posture In Subjects With Frozen Shoulder  
Anagha Deshmukh, Khushboo Bathia, Smita Kanase, Amrutkuvar Jadhav

323. Dominant Factors of Central Obesity in Hypertensive Patients  
Anila Istitis Atin, Ratu Ayu Dewi Sartika
324. Risk Factors for the First Dose Measles Immunization Drop Out in Mempawah District, West Kalimantan Province .................................................................................................................. 1608
   Eko Dian Septiawan, Syahrizal Syarif, Jaleha, Aprizal Satria Hanafi

325. Factors of Need for Antenatal Care and its relation to Mother’s Participation in Antenatal Education; Study in Semarang City, Indonesia .......................................................................................................................... 1613
   Ayun Sriaatmi, Sri Suwirti, Zahroh Shaluhiyah, Sri Achadi Nugraheni

326. Factors Affecting Nurse Performance in Medical Ward .............................................................................. 1618
   Desy Puspa Sari, Bayu Saputera, Muhammad Saleh, Qomariyatus Sholiah, Ibrahim Daud

327. Improved WOMAC Score Following Treatment with Nanoparticle Phyllanthus Amarus Phonophoresis Gel for Knee Osteoarthritis .......................................................................................................................... 1623
   Decha Pinkaew, Kanokwan Kiattisin, Khanitha Wonglangka, Pisittawoot Awoot

328. Do Social Determinants Influence Parents Health Behaviour and Oral Health Status in Children: A Descriptive Study ........................................................................................................................................... 1629
   Deesha Kumari, Mithun K., Shilpa M., Valerie Anithra Pereira

329. Perinatal and Background Risk Factors for Children with Autism Spectrum Disorder in Indonesia .... 1634
   Desiyani Nani, Ahmad Hamim Sadewa, Sri Hartini, Elisabeth Siti Herini

330. Compare Transferrin Binding Protein (Tbp A) Gene Virulence of Pasteurella Multocida Type B of Buffalo and Vaccine Septicemiaepizootica .................................................................................................................. 1640
   Desty Renata, Didik Handijatno, Wiwiek Tyasningsih

331. Relationship Between Big Five Personality Traits to Compliance of Site Operational Procedure (SOP) of Grinding Machine in Maintenance Contractor PT. X ................................................. 1645
   Dewangga Lazuardi, Y. Denny Ardyanto W., Tjipto Suwandi

332. The Influence of Emotional and Spiritual Intelligence on Smoking Cessation Intention in College Student .................................................................................................................................................. 1651
   Eka Rosiyati, Ratu Ayu Dewi Sartika
338. Opendecfation, E. Colicontamination, Sosialization, and Behavior Change of the People of Sumur
Batu Village, Babakan Madang Subdistrict, Bogor District ...............................................................1682
Laila Fitriya Suyud Warna Utomo Epi Ria Kristina Sinaga Nurusysyarifah Aliyyah

339. Effects of Integrating PBL and Simulation in Senior Nursing Students in Korea..........................1687
Eunjoo Ji, Eun-Kyung Lee

340. Descriptive Quality of Sleep to Clients with Hypertension ........................................................1692
Evi Risa Mariana, Zainab, Mia Amalia

341. Patients’ Attendants Community Empowerment as Clean and Healthy Behaviors’ Volunteers in
Hospital Setting ........................................................................................................................................1697
F. Sri Susilaningsih, Titis Kurniawan

342. A Study on Influence on Foreign Direct Investment with Special Reference to India’s Automobile
Industry ..................................................................................................................................................1703
R.V. Pazhani, Nabaz Nawzad Abdullah

343. Sequence Homology and Epitope Prediction of 37 kDa Outer Membrane Protein H(ompH) Gene of
Pasteurella Multocida Type B Isolate from Nusa Tenggara Timur (NTT) ........................................1708
Firdausy Kurnia Maulana, Didik Handijatno, Hani Plumeriastuti, Rahaju Ernawati, Wiwiek
Tyasningsih, Mufasirin

344. Whole Cell Vaccine Vibrio Alginoliticus with Microcapsul Particle Alginate Process to Improve
Cantang Grouper’s Life Epinephelus Fuscoguttatus-Lanceolatus .......................................................1714
Franch Dalahi, Silvia Yuhana, Ketut Mahardika, Zafran, Indah Mastuti, Mufasirin, Hari Suprapto

345. Facilitating and Inhibiting Factor in Clinical Nursing Education: Concept Paper ........................1719
Herdina Mariyanti, Kee Jiar Yeo

346. Confirmatory Factor Analyze on Education Characters of Teenagers Based on the Character System
Theory in Sexual Prevention of Premarital in Jember District............................................................1724
Iis Rahmawati, Dewi Suminar Retno, Oediojo Soedirham, Pinky Saptandari W.

347. Is it True that the Child is King?: Qualitative Study of Factors Related to Nutritional Status of Children
in West Lombok, Indonesia ....................................................................................................................1729
Ina Kusrini, Mara Ipa, Agung Dwi Laksono

348. The Independence and the Quality of Life of Workers with Disabilities Caused by an Occupational
Accident in Gresik and Sidoarjo, Indonesia ........................................................................................1734
Indriati Paskarini, Tri Martiana, Tjipto Suwandi

349. Effect of Sleep Duration on Physical Activity among Hypertensive Patients in Bogor, Indonesia ........1740
Ingeriani Priscilia, Ratu Ayu Dewi Sartika

350. The Study of Eat-Fostering Behavior and Nutritional Status of Children Under Five in Cikarawang
Village, Bogor ......................................................................................................................................1745
Inna Mukhaira, Clara Kusharto, Dadang Sukandar, Taufik Hidayat
<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Authors</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>351</td>
<td>The Correlation IUDs Use Duration and Types of IUDs with Blood Curprum (Cu) Levels in Women with IUD Contraception: A Cross-Sectional Study</td>
<td>Didik Agung, Abdul Rohim Tualeka, Denny Ardyanto</td>
<td>1749</td>
</tr>
<tr>
<td>352</td>
<td>Feasibility Study Development of Hemodialysis Services in Sidoarjo Hospital</td>
<td>Jaufan Fata Almadani</td>
<td>1754</td>
</tr>
<tr>
<td>353</td>
<td>Prescription Pattern of Antibiotics for Upper Respiratory Tract Infection in Shah Alam, Malaysia</td>
<td>Kavitha Ashok Kumar, Mohammad Rafiq Bin BaderuKhism, Ashok Kumar Jeppu</td>
<td>1759</td>
</tr>
<tr>
<td>354</td>
<td>Effect of Adding Different Levels of Green Tea Powder Camellia Sinensis to Diet on Some Physiological Traits in Broiler</td>
<td>Khawla A. Salman, Sunbul J. Hamodi, Luma K. Al-Bandr</td>
<td>1764</td>
</tr>
<tr>
<td>355</td>
<td>In Vitro Study of Bronchial Relaxation Mechanism of Coptosapelta Flavescens Korth Root’s Methanol Extract On Receptors</td>
<td>Khemasili Kosala, Moch. Aris Widodo, Sanarto Santoso, Setyawati Soeharto</td>
<td>1770</td>
</tr>
<tr>
<td>356</td>
<td>Insulin Resistance in Obese and Non Obese Pre-Pubertal Children: Cross Sectional Study in Indonesia</td>
<td>Leersia Yusri Ratnawati, Bambang Wirjamadi, Merryana Adriani, Soenarnatalina</td>
<td>1777</td>
</tr>
<tr>
<td>357</td>
<td>Stay Home Management on Improving Health Status of Children Tuberculosis Patients in Banjarbaru City</td>
<td>Husaini, Laily Khairiyati, Lenie Marlinae, Nida Ulfah, Tien Zubaidah</td>
<td>1782</td>
</tr>
<tr>
<td>358</td>
<td>Relationship of Environmental Factors, Sanitation Means and Sanitation Behavior with Fly Density Level (Review of Food Stalls in Banjarbaru City)</td>
<td>Lenie Marlinae, Laily Khairiyati, Nida Ulfah, Nanda Suji Paramita, Putri Muslimah, Rezeky Norwinardi, Tien Zubaidah</td>
<td>1787</td>
</tr>
<tr>
<td>359</td>
<td>Unwanted Pregnancies and Early Marriage Child Aged 13-18 Years</td>
<td>Rina Septiarum, Linda Suwarni, Dedy Alamsyah</td>
<td>1792</td>
</tr>
<tr>
<td>360</td>
<td>Efficacy of Proprioceptive Neuromuscular Facilitation and Closed Kinetic Chain Exercises on Quadriceps and Plantar Flexors Among Geriatrics</td>
<td>Logeshwari Selvaraj, N. Nousheen Fathima, D. Hepzibah Rubella</td>
<td>1798</td>
</tr>
<tr>
<td>361</td>
<td>The Development of an Integrative Holistic Program in Early Childhood Care and Education: A Policy in the Indonesian Context</td>
<td>M. Fadlillah</td>
<td>1802</td>
</tr>
<tr>
<td>362</td>
<td>The Analysis of Hospital Service to Patients Covered by National Social Insurance Program in Indonesia</td>
<td>M. Rosul Asmawi</td>
<td>1807</td>
</tr>
<tr>
<td>363</td>
<td>The Effect of Sticky Autocidal Mosquito Trap (SAMT) on the Index of Transovarial Transmission of Dengue Viruses</td>
<td>Malik Saepudin, Soeharyo Hadisaputro, Sitti Rahmah Umniyati</td>
<td>1812</td>
</tr>
<tr>
<td>364</td>
<td>Contraceptive method use in Indonesia: Trends and Determinants between 2007, 2012 and 2017</td>
<td>Maria Gayatri, Budi Utomo</td>
<td>1818</td>
</tr>
</tbody>
</table>
365. Risk Factors Analysis Related To Maternal Mortality in Banjar District on January 2015-September 2017 Periods .................................................................................................................................................. 1824
   Meitria Syahadatina Noor, Fahrini Yulidasari, Fauzie Rahman, Atikah Rahayu, Dian Rosadi, Nur Laily, Hurul Firdha

366. Knowledge, Awareness and Practices of Forensic Dentistry: A Questionnaire Study among Dental Personnel Practicing in Bhimavaram Town, South India .................................................................................................................................................. 1829
   Kucherlapati Renuka, Buddaraju Leela, Nallakunta Rajesh, Merneedi Veerakumari, Reddy Sudhakara Reddy, Saribhotla Suryabharath, M. Veera Kumari

367. Identification of Estrogen Levels in Dairy Cows Based on MUN Levels And Pregnancy Rates .......... 1834
   Miftachul Jannah, Imam Mustofa, Suzanita Utama, Sri Mulyati, Ismudiono, Erna Safir, M. Anam Al-Arif

368. The Prevalence of Extended Spectrum Beta-Lactamase (ESBL) Producing gut flora among Pregnant Women peripartum in Community and Hospital, Indonesia .................................................................................................................................. 1839
   Miratul Hasanah, Wahyu Setyarini, Hari Parathon, K. Kuntaman

369. Detection of Trypanosomiasis in Horse in Bima, West Nusa Tenggara Province, Indonesia .................. 1845
   Muhammad Rama Imam Saputra, April H. Wardhana, Mufasirin, Setiwawan Koesdarto, Lucia Tri Suwanti, Nunuk Dyah Retno Lastuti, Endang Suprihati

   Muhammad Suhron, Ah Yusuf, Rika Subarniati

371. Exclusive Breastfeeding: The Importance of Infant Growth and Development ........................................ 1855
   Mustamin Mustamin, Chatarina Umbul, Shrimarti Rukmini Devy, Rudy Hartono

372. Efficacy of Ice Ball Oral Care on Subjective-Objective Oral Health Status in Cancer Patients: A Pilot Study ........................................................................................................................................................................ 1861
   Nayeon Shin, Jummi Park

373. Study of Environmental Management on The Event of Dengue Hemorrhagic Fever (Dhf) In Banjarbaru City, Kalimantan Selatan ........................................................................................................................................................................................................ 1867
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    Nurlaily Prasetyawati, Didik Gunawan Tamtomo, Diffah Hanim, Harsono Salimo

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   Sitti Rachmi Misbah, Dali, Asminarsih Zainal Prio, Nurmiaty

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   Tri Niswati Utami, Rinaldo Winata, Sahrir Sillehu, Rapiah Sarfa Marasabessy, Nuraini

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   Dinta Astika Sari, Wahyu Gito Putro

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   Alfred Coleman
Association of Demographic Characteristics of Construction Workers and Work Environments to Workplace Accident in High Building (Hotel) Construction

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Abstract

Introduction: Until now construction sector is still dominant contributor on workplace accident (WA) in Indonesia. However, there is a limited report analysing the causal factors. Demographic characteristics and work environment are suspected factors to be responsible on this condition.

Objectives: This study aimed to analyse the factors associated with WA occurrence on high building (hotel) construction.

Method: This research has been conducted on 105 workers at a high building construction in Samarinda by one of Indonesian largest construction company. Factors observed were age, working experience, level of education, working time, adherence to a standard operating procedure, health and safety knowledge, health and safety attitude, level of noise, lighting at a workplace, and work fatigue. Cramer’s V test and odds ratio were applied to see an association between the WA occurrence and the factors as well as their level.

Results: During the 11 months construction, 58 WA occurrence were recorded. It is about 55.2% of the whole number of workers. Age ($p=0.000$), working experience ($p=0.000$), working time per day ($p=0.001$), adherence to SOP ($p=0.000$), lighting exposure ($p=0.03$) and health and safety knowledge ($p=0.000$) showed significance correlation on the WA occurrence.

Conclusions: Construction sector is still high risk work sector in Indonesia. Demographic characteristic (age, working experience and health safety knowledge) and working environment (working time, adherence of SOP, lighting exposure) are essential factors need to be considered to overcome the WA occurrence in high building construction.

Keywords: High building, hotel, workplace accident, work environment, Samarinda.

Introduction

Construction sector plays an essential role in the economy of a country because its significant contributions to the gross domestic product.¹⁻³ However, it belongs to a high-risk job in developing countries cause of its high rate of workplace accident (WA) contribution.⁴⁻⁶ The construction WA are quite high in Malaysia,⁴ Thailand,⁸ Uganda⁹ and Iran.⁸ Similarly, the construction sector in Indonesia is the highest contributors to WA with the number of 32% compared to other sectors.¹⁰ Manufacturing, transportation, forestry, mining industries, and other sectors, were accounted for 31.6, 9.3, 3.8, 2.6, and 21%, Several factors related to WA in construction are an inadequate in providing resources for safety and operational procedure, unsafe act, failures in constructed site management, age of workers, work experience, gender, length of service, work location, and climatic zones, workers’ negligence, failure too bey work

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procedures, work at high elevation, operating equipment without safety devices, poor site management, harsh work operation, low knowledge and skill level of workers, failure to use personal protective equipment and poor workers attitude about safety, and poor safety culture.\(^{8,11}\) Construction factors associated with WA occurrence in the construction sector in developing countries, including Indonesia. This study aimed to analyze the factors associated with WA in construction sector. This finding is advantageous to overcome the problem by identifying and evaluating the parameters associated with WA in high building construction.

**Material and Method**

This research was conducted from Dec 2017 until Oct 2018 at a high building (hotel) construction in Samarinda by one of the largest Indonesian construction companies. Proportional random sampling was applied to get a total of 105 respondents with various duties of work. The hotel has 12 floors, one semi-basement, 174 rooms, five meeting rooms, a ballroom, a town hall restaurant, a swimming pool, a gym, and a spa counter.

Age, working period, education level, working time, occupational health and safety (OHS) knowledge and attitude were measured by questionnaires.\(^{17,18}\) Work fatigue was measured by IFRC’s Subjective feelings of fatigue.\(^{19,20}\) The adherence of standard operating procedure (SOP) and WA was measured by interview and direct observation. The level of noise exposure and lighting at the workplace were measured by sound level and lux meter, respectively.

Cramer’s V and odds ratio\(^{21,22}\) were applied to analyze the correlation and the association level between the WA occurrence and its related factors.

**Results**

The construction workers are most young (17-41 years, 82.80%). Senior and Secondary High School (70%) are the dominant education background level of the workers. Many workers (63.81%) have working experience of 1-8 years (Table 1).

Number of workers (62.86%) have working time of more than 8 hours per day, 65.71% adhered to SOP, 16.19% exposed to noise above threshold limit value 85 dB, 69.52% work with illumination <100 lux, 56.19% have good OHS knowledge, 86.67% showed favourable OHS attitudes and 69.52% experienced moderate fatigue (Table 1).

During this study, number of WA occurrence accounted at 55.2%, in which most occurred during the day (37%). WA types often took place were hit by werechity hammer and punctured by spikes with the number of 20.0 and 17.1%, respectively (Table 2).
<table>
<thead>
<tr>
<th>Variable</th>
<th>Workers</th>
<th>Workplace Accident</th>
<th>( \text{p}^{***} )</th>
<th>Odd ratio****</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>( \Sigma )</td>
<td>%</td>
<td>( \Sigma )</td>
<td>%*</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4=( 4/2 )</td>
<td>6=( 4/n )</td>
</tr>
<tr>
<td>Secondary high school (graduated 9\textsuperscript{th} class)</td>
<td>33</td>
<td>31.43</td>
<td>21</td>
<td>63.63</td>
</tr>
<tr>
<td>Senior high school (graduated 12\textsuperscript{th} class)</td>
<td>37</td>
<td>35.24</td>
<td>20</td>
<td>54.05</td>
</tr>
<tr>
<td><strong>Working time</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>( \leq 8 \text{ hours} )</td>
<td>39</td>
<td>37.14</td>
<td>24</td>
<td>61.54</td>
</tr>
<tr>
<td>( &gt; 8 \text{ hours} )</td>
<td>66</td>
<td>62.86</td>
<td>34</td>
<td>51.52</td>
</tr>
<tr>
<td><strong>Adherence of SOP</strong></td>
<td></td>
<td>0.000</td>
<td>12.290</td>
<td></td>
</tr>
<tr>
<td>Adherence</td>
<td>69</td>
<td>65.71</td>
<td>52</td>
<td>75.36</td>
</tr>
<tr>
<td>No Adherence</td>
<td>36</td>
<td>34.29</td>
<td>6</td>
<td>16.67</td>
</tr>
<tr>
<td><strong>Noise exposure</strong></td>
<td>0.835</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>( \leq 85 \text{ dB} )</td>
<td>88</td>
<td>83.81</td>
<td>49</td>
<td>55.68</td>
</tr>
<tr>
<td>( &gt; 85 \text{ dB} )</td>
<td>17</td>
<td>16.19</td>
<td>9</td>
<td>52.94</td>
</tr>
<tr>
<td><strong>Lighting exposure</strong></td>
<td>0.038</td>
<td>1.530</td>
<td></td>
<td></td>
</tr>
<tr>
<td>( \leq 100 \text{ lux} )</td>
<td>73</td>
<td>69.52</td>
<td>37</td>
<td>50.68</td>
</tr>
<tr>
<td>( &gt; 100 \text{ lux} )</td>
<td>32</td>
<td>30.48</td>
<td>21</td>
<td>65.63</td>
</tr>
<tr>
<td><strong>OHS knowledge</strong></td>
<td>0.000</td>
<td>6.230</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less</td>
<td>28</td>
<td>26.67</td>
<td>24</td>
<td>14.29</td>
</tr>
<tr>
<td>Enough</td>
<td>18</td>
<td>17.14</td>
<td>17</td>
<td>94.44</td>
</tr>
<tr>
<td>Good</td>
<td>59</td>
<td>56.19</td>
<td>17</td>
<td>28.81</td>
</tr>
<tr>
<td><strong>OHS attitude</strong></td>
<td>0.465</td>
<td>1.176</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfavourable</td>
<td>14</td>
<td>13.33</td>
<td>9</td>
<td>64.29</td>
</tr>
<tr>
<td>Favourable</td>
<td>91</td>
<td>86.67</td>
<td>49</td>
<td>80.33</td>
</tr>
<tr>
<td><strong>Work Fatigue</strong></td>
<td>0.932</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Normal</td>
<td>22</td>
<td>20.95</td>
<td>12</td>
<td>54.55</td>
</tr>
<tr>
<td>Mild</td>
<td>73</td>
<td>69.52</td>
<td>41</td>
<td>56.16</td>
</tr>
<tr>
<td>( &gt;14-\text{Intermediate} )</td>
<td>10</td>
<td>9.53</td>
<td>5</td>
<td>50.00</td>
</tr>
</tbody>
</table>

**Note:** Data were collected during 11 months of construction. Total WA was 58 (55.24%). WA calculated as workers occurred one or more accidents. *) Partial percentage (calculated by number of workers related to the specific level of variable), **) Absolute percentage (calculated by all number of workers), ***) Correlation by Cramer’s V test, ****) Mantel-Haenzel test, the level was changed to two level prior analysis, 17-14 and >14-63 years for age, 1-16 and >16-24 years for working experience, low and high for OHS knowledge.

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**Table 2:** Time occurrence and type of workplace accident in high building (hotel) construction in Samarinda, Indonesia (N=105)

<table>
<thead>
<tr>
<th>Time occurrence and type</th>
<th>Work accident</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>( \Sigma )</td>
</tr>
<tr>
<td><strong>Time occurrence</strong></td>
<td></td>
</tr>
<tr>
<td>Morning</td>
<td>3</td>
</tr>
<tr>
<td>Day</td>
<td>39</td>
</tr>
<tr>
<td>Night</td>
<td>16</td>
</tr>
<tr>
<td><strong>Type</strong></td>
<td></td>
</tr>
<tr>
<td>Punctured nails</td>
<td>18</td>
</tr>
<tr>
<td>Pinched</td>
<td>9</td>
</tr>
<tr>
<td>Hit by a hammer</td>
<td>21</td>
</tr>
<tr>
<td>Others (crushed by scaffolding, slipped, punctured by wire and sliced by grinding shards)</td>
<td>10</td>
</tr>
</tbody>
</table>

**Note:** Related to note in Table 1.
Discussion

Association between demographic characteristics and WA: Age and working experience are often used as hypotheses in analysing of WA, several studies reported different results on young and elder workers of dimensions of incidence, severity, type of accident and type of injury. In this study, which the worker is dominated by young workers shown that age and working experience were significantly related to WA. This result is inline with previous studies.13,14,20,23,24

By levelling of age and working experience to 2 categories (young workers: 17-41 years and elder workers: > 41-63 years; Low work experience: 1-16 years and high work experience: > 16-26 year), the young workers and low working experience workers have twice and 3 times higher on WA risk compared to those elder and high work experience workers, respectively. This study are in accordance with previous study, which reported that young workers were found to be accidents due to carelessness and lack of experience, although physically have a higher reaction and agility.24 The working time of > 8 hours per day run the WA risk of 1.5 times higher than the less working time. Long working time will lead to work fatigue and will have an impact on occupational accidents.25,26

Level of workers education affects the perceptions of workers’ OHS, which later affected on OHS behaviour and incidence of occupational accidents.27 However, in this study, the education level of workers isn’t associated with the WA.

Association between the working environment and WA

Adherence to the SOP: The results prove that workers compliance to SOP associated with WA. This result emphasises the previous study that the most significant contributor to the cause of the WA is risky behaviour. One type of unsafe behaviour in the workplace is ignoring SOP.28 The workers who disobey work procedures have a risk of experiencing WA 12 times more than SOP-compliant workers.

Noise exposure and lighting at the workplace: In this study, most respondents (83.3%) were exposed to noise but still below the threshold limit value (TLV) (85 dB for 8 hours per day). Many studies have concluded that noise exposure reduces the listening ability, lowers alertness and ultimately increases hearing loss and occupational injury risks.29,30 However, in this study, noise exposure isn’t significantly related to occupational accidents; this is probably due to only a small proportion (16.2%) of respondents exposed to noise over the threshold value.

It is found that lighting in the workplace is significantly related to WA. The results of this study reinforce previous research that concluded physical factors at the workplace such as noise, vibration, light, thermal climate and radiation are not merely mean that it will only affect an individual physically but can also have a significant impact on wellbeing and comfort, performance and the risk of an accident.31 The workers, who didn’t expose to light at the TLV have risk to WA 1.5 times higher than those exposed to light at TLV.

OHS knowledge and attitude: Respondents’ knowledge of OHS was mostly good (56.2%), and statistically significant with workplace accidents. This result reinforces previous research that the knowledge of OHS has a significant effect on safety performance. Knowledge are variables that need to be analysed in work behaviour because of its powerful influence on work behaviour, which can affect individual perception, risk assessment, and decision making.32,33 The workers with low OHS knowledge are at risk of WA experiencing 6 times higher than those with high OHS knowledge.

Attitudes of workers toward OHS at work mostly favourable (86.7%), but no associated with the occupational accident. As revealed previously, the attitude was one part of the individual factors influencing risky behaviour and accidents on construction sites. Workers who have been trained and have proper knowledge of his work but still decided to commit unsafe acts, won’t be free of workplace accidents unless they change their attitude.34–36

Work Fatigue: Most construction workers experienced mild work fatigue (69.5%), but statistically wasn’t related to workplace accidents. Previous research concluded that occupational fatigue is a potential hazard in the workplace that affects the decreased ability to think logically and decrease the response to danger, and this can lead to workplace accidents,25,35,37 but in this study, it wasn’t proven yet.

Conclusions and Recommendations

WA in high building construction in Indonesia, was high as 55.2% of workers had experienced with WA.
62.9% of the WA occurred during the night shift. Age, working experience, working time, adherence of SOP, lighting in the workplace, and knowledge of OHS were associated significantly to the WA incidents. These findings highlight that construction management should give more attention to demographic characteristics and work environment to improve the safety work in high building construction in Indonesia.

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