



CERTIFICATE

OF APPRECIATION
NO. 09/FEB-UNMUL/MM/2021

IS PRESENTED TO :

Herning Indriastuti

As Speaker Webinar Challenge of Management
Universitas Mulawarman
Samarinda, 20 November 2021

Prof. Dr. Syarifah Hudayah, M.Si

DEAN
FACULTY ECONOMIC AND BUSINESS

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HEAD
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